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Public School Professional Personnel 1983-84

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HIGHLIGHTS

Data for 1983-84 indicates:

* the 119,359 full-time personnel reflected declines of 1.6 percent from the 121,328 reported last year and 10.6 percent from the 133,541 reported in 1974-75.

* classroom teachers accounted for 85.6 percent of the total full-time personnel.

* the average salary of all professional employes increased 7.0 percent since 1982-83 to $23,562; classroom teachers rose 7.2 percent to $22,703.

* the length of service for all professional employes averaged slightly more than 14½ years; for classroom teachers slightly over 14 years.

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INTRODUCTION

"Public School Professional Personnel, 1983-84" is one in a series of publications containing statistical summaries related to basic education, higher education, and vocational education in Pennsylvania. The data contained in this publication reflect current year figures as well as trends on a variety of selected topics. In many instances, more detailed data are available.

This report contains data on salaried personnel only. Data for employes paid on a per diem basis, interns, and exchange teachers, to cite a few examples, are not included. The reader should keep in mind that information presented by position or assignment deals with people rather than positions. If an employe worked in more than one position or assignment, the person was counted only in the position or assignment in which a majority of his or her time was spent. In cases where the time was divided equally between two or more assignments, the chief school administrator selected one assignment. All data are for personnel employed on a full-time basis in the schools.

Because of reporting difficulties and because salary contracts had not been settled at the time the reports were submitted, 1982-83 salaries or 1982-83 salaries with mandated increments were reported for all or a portion of the employes in the school districts of Brandywine Heights Area, Central Fulton, Derry Area, East Allegheny, Greater Nanticoke Area, Great Valley, Moon Area, Muncy, North Penn, Tussey Mountain, Twin Valley, Wattsburg Area, and Waynesboro Area and the area vocational-technical schools of Schuylkill Valley and West Side.

In analyzing the data relative to level of education, it must be noted that the figures are not synonymous with years of higher education, but are codes used in the project. However, these averages can be used for comparative purposes. The codes upon which the averages are based are as follows:

1 No college

2 One year of college

3 Two years of college

4 Three years of college

5 Bachelor's degree

6 Master's degree

7 Master's degree plus 30 graduate credits

8 Master's degree plus 60 graduate credits

9 Doctor's degree

The Professional Personnel Record includes professional positions not recognized as such by the Department of Education or in the "School Laws of Pennsylvania." They are included as they do exist in certain administrative units. However, their inclusion here does not constitute official recognition as professional positions by the Department of Education.

Requests for more detailed data and questions or comments about the data should be addressed to the Department of Education, Division of Data Services, 333 Market Street, Harrisburg, PA 17126-0333 (Phone 717-787-2644).

Source: Professional Personnel Record, 1983-84 (PDE-5018)

TABLE 1

PROFESSIONAL PERSONNEL BY POSITION, 1974-75 THROUGH 1983-84

Year	Total	Admin. Supervisory	Classroom Teachers	Coordinate Services	Others and Unknown
1974-75	133 541	6 401	115 668	9 875	1 597
1975-76	134 355	6 528	116 255	9 716	1 856
1976-77	132 588	6 494	114 425	9 740	1 929
1977-78	130 869	6 506	112 956	9 714	1 693
1978-79	129 081	6 483	110 833	9 760	2 005
1979-80	129 927	6 481	111 615	9 912	1 919
1980-81	128 518	6 410	109 928	9 934	2 246
1981-82	124 925	6 309	107 103	9 706	1 807
1982-83	121 328	6 497	103 855	9 913	1 063
1983-84	119 359	6 412	102 207	9 809	931

The 119,359 full-time personnel employed in professional positions in the public schools of Pennsylvania at the beginning of the 1983-84 school year was a 1.6 percent decrease from the 121,328 employed last year, and a 10.6 percent decrease from the 133,541 employed nine years ago.

During this 10-year period, the classroom teachers group showed the greatest loss with an 11.6 percent decrease, while the coordinate services group showed a decrease of 0.7 percent. The administrative/supervisory group showed a slight gain of 0.2 percent.

Classroom teachers accounted for 85.6 percent of the total number of 119,359 in 1983-84; coordinate services personnel accounted for 8.2 percent; administrative/supervisory, 5.4 percent; and the position classifications of 0.8 percent were unknown. These percents changed very little over recent years as evidenced by the fact that the 85.6 percent for classroom teachers was only a 1.0 percent difference from the 86.6 percent figure nine years earlier.

FIGURE 1

PROFESSIONAL PERSONNEL TREND
1974-75 through 1983-84

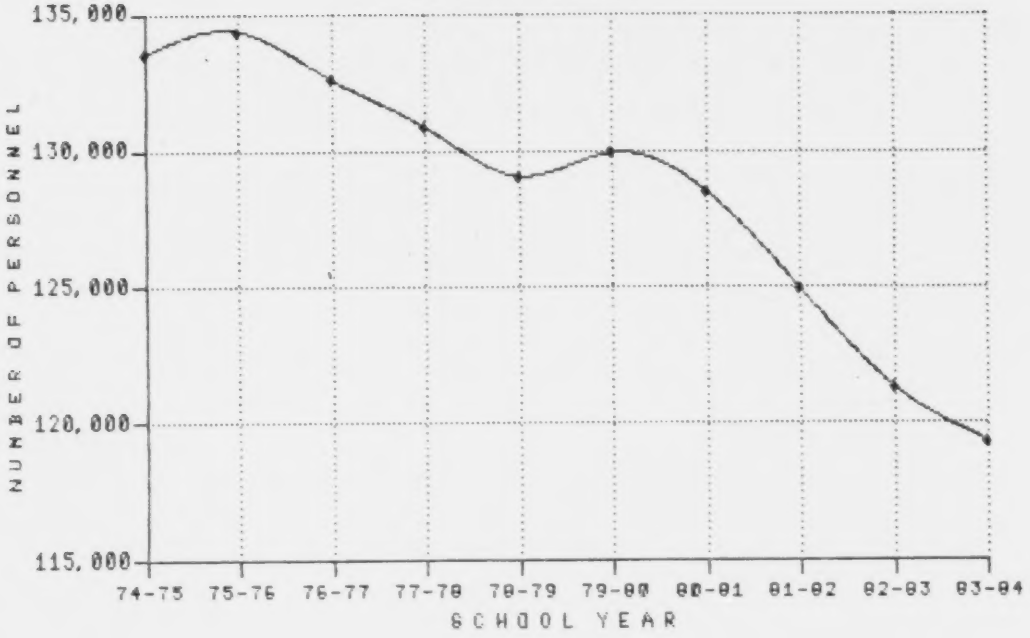

FIGURE 2

POSITION CLASSIFICATION DISTRIBUTION OF TOTAL STAFF, 1983-84

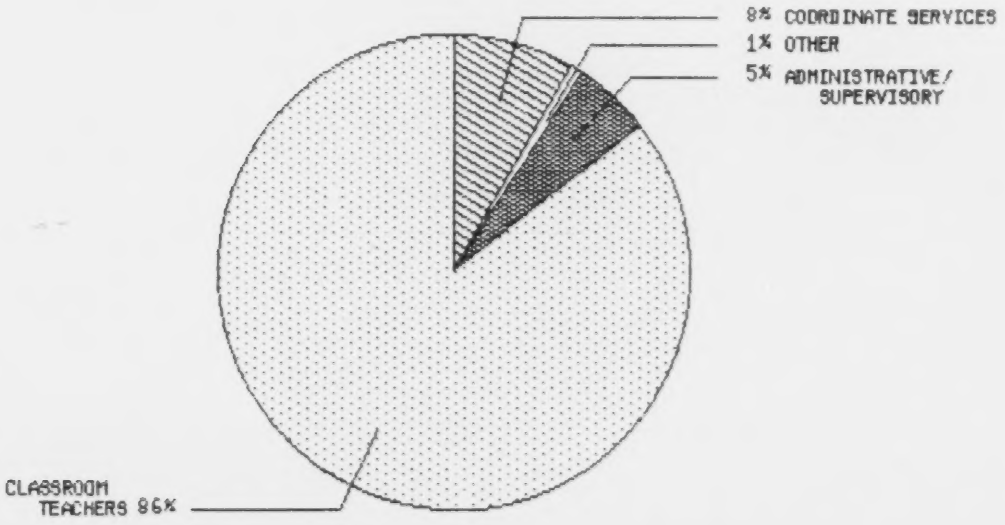

TABLE 2

AVERAGE SALARIES OF PROFESSIONAL PERSONNEL
BY POSITION, 1975-76 THROUGH 1983-84

Year	Total	Administrative Supervisory	Classroom Teachers	Coordinate Services
1975-76	$13 252	$21 751	$12 615	$14 474
1976-77	14 074	22 835	13 433	15 219
1977-78	15 136	24 165	14 462	16 290
1978-79	16 208	25 597	15 513	17 349
1979-80	17 237	27 031	16 517	18 371
1980-81	18 741	29 305	17 981	19 896
1981-82	20 298	31 425	19 482	21 464
1982-83	22 016	33 486	21 178	23 268
1983-84	23 562	35 315	22 703	24 834

The average salary of all professional employes in 1983-84 was $23,562, a 7.0 percent increase over the 1982-83 figure of $22,016. The average increase has been approximately 7.5 percent annually since 1975-76.

The average salary of classroom teachers rose 7.2 percent from $21,178 in 1982-83 to $22,703 in 1983-84. Since 1975-76, the average increase has been approximately 7.7 percent annually.

TABLE 3

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY POSITION, 1983-84

POSITION	PERSONNEL			AVERAGE SALARY			AVERAGE LEVEL OF EDUCATION			AVERAGE YEARS OF SERVICE		
	TOTAL	MALE	FEMALE	MALE	FEMALE	COMBINED	MALE	FEMALE	COMBINED	MALE	FEMALE	COMBIN
ADMINISTRATIVE AND SUPERVISORY												
EXECUTIVE DIRECTOR	25	25		49 746		49 746	8.16		8.16	27.28		27.28
ASSISTANT EXECUTIVE DIRECTOR	38	36	2	41 399	29 794	40 788	8.11	7.00	8.05	22.67	27.00	22.89
SUPERINTENDENT, DISTRICT	495	478	17	45 832	44 085	45 772	8.37	8.12	8.36	24.63	20.47	24.49
ASSISTANT SUPERINTENDENT, DISTRICT	186	167	19	41 660	36 718	41 150	7.91	7.42	7.86	22.66	20.84	22.48
ADMINISTRATIVE ASSISTANT	212	184	28	36 781	34 954	36 537	6.54	6.86	6.58	24.22	20.79	23.77
ELEMENTARY PRINCIPAL	1 514	1 278	236	34 640	34 292	34 585	6.74	6.92	6.77	22.78	21.60	22.60
ASSISTANT ELEMENTARY PRINCIPAL	74	62	12	30 416	26 564	29 827	6.55	6.33	6.51	18.61	16.33	18.24
SECONDARY PRINCIPAL	998	966	32	36 342	34 840	36 293	6.78	6.88	6.79	23.20	19.13	23.07
ASSISTANT SECONDARY PRINCIPAL	981	894	87	32 691	33 730	32 781	6.68	6.91	6.70	20.27	19.74	20.22
PRINCIPAL, K THROUGH 12	148	141	7	35 130	34 839	35 117	6.93	6.86	6.93	21.70	16.43	21 45
ASSISTANT PRINCIPAL K THROUGH 12	104	90	14	31 370	32 125	31 471	6.69	6.86	6.71	17.93	18.29	17.98
DIRECTOR, VOCATIONAL EDUCATION	82	77	5	37 588	29 868	37 117	6.71	7.40	6.76	22.45	16.40	22.09
ASSISTANT DIRECTOR OF VOCATIONAL ED.	20	20		32 534		32 534	6.00		6.00	18.00		18 00
COORDINATOR	225	156	69	31 080	26 666	29 729	6.22	6.33	6.26	19.85	14.48	18.20
SUPERVISOR	1 310	868	442	34 178	31 831	33 389	6.45	6.54	6.48	20.69	19.47	20.28
SUB TOTALS	6 412	5 442	970	35 780	32 699	35 315	6.86	6.73	6.84	22.08	19.65	21.71
CLASSROOM TEACHERS												
KINDERGARTEN	2 236	33	2 203	20 989	21 681	21 670	5.48	5.39	5.39	11.48	14.33	14.29
ELEMENTARY	38 576	9 609	28 967	23 546	22 592	22 835	5.81	5.57	5.63	14.62	14.02	14.17
SECONDARY	44 374	26 922	17 452	23 719	21 848	22 998	5.63	5.53	5.59	16.24	13.16	15.03
SPECIALIZED, K THROUGH 12	4 862	2 317	2 545	23 308	21 495	22 373	5.66	5.52	5.59	15.09	12.16	13.55
SPECIAL EDUCATION	9 997	2 537	7 460	22 726	20 379	20 987	5.76	5.63	5.67	11.91	8.63	9.46
SPEECH CORRECTIONIST	1 308	177	1 131	23 393	19 968	20 450	5.83	5.63	5.66	14.90	9.49	10.22
DEPARTMENT HEAD	854	606	248	29 522	28 298	29 168	6.55	6.43	6.51	22.55	20.57	21.97
SUB TOTALS	102 207	42 201	60 006	23 678	21 997	22 703	5.69	5.56	5.62	15.63	12.97	14.07
COORDINATE SERVICES												
ASST. TO THE SUP. IN CHARGE OF INST.	41	33	8	41 973	34 232	40 462	7.67	8.00	7.73	22.58	19.13	21.90
ASST. TO THE SUP. IN CHARGE OF BUS.	32	31	1	42 827	23 124	42 192	6.39	5.00	6.34	25.06	19.00	24.88
AUDIOMETRIST	43	12	31	29 115	20 188	22 679	6.08	5.84	5.91	15.25	7.74	9.84
BUSINESS MANAGER	129	114	15	33 451	23 163	32 255	5.49	3.33	5.24	14.20	13.27	14.09
CURRICULUM COORDINATOR	67	47	20	34 263	31 293	33 376	7.21	6.70	7.06	22.49	20.85	22.00
DENTAL HYGIENIST	81	2	79	20 845	22 642	22 596	6.00	5.37	5.38	14.00	14.72	14.70
DIRECTOR OF DATA PROCESSING	7	3	4	39 389	18 459	27 429	6.67	5.50	6.00	20.33	7.25	12.86
DIRECTOR OF PERSONNEL	31	27	4	40 685	27 634	39 001	6.63	7.25	6.71	23.07	11.00	21.52
FEDERAL COORDINATOR	49	42	7	32 271	29 488	31 916	6.79	6.71	6.78	22.76	15.71	21.76
GUIDANCE, ELEMENTARY	548	216	332	24 541	22 752	23 473	6.34	6.28	6.31	16.15	13.61	14.61
GUIDANCE, SECONDARY	1 982	1 226	756	26 408	24 419	25 663	6.41	6.27	6.36	20.94	16.76	19.35
GUIDANCE, K THROUGH 12	694	287	407	27 841	28 686	28 334	6.83	7.08	6.98	20.11	17.12	18.36
HOME AND SCHOOL VISITOR	280	122	158	26 685	25 597	26 076	5.72	5.66	5.69	19.37	16.75	17.89
LIBRARIAN, ELEMENTARY	907	52	855	23 931	22 083	22 194	5.81	5.69	5.70	16.48	13.49	13.66
LIBRARIAN, SECONDARY	882	168	714	24 716	22 515	22 945	6.08	5.76	5.82	17.73	14.94	15.47

LIBRARIAN, K THROUGH 12	174	19	155	23 226	22 906	22 943	6.05	5.83	5.86	16.00	14.48	14.64
MANAGER, SCHOOL FOOD SERVICES	40	9	31	26 400	23 109	23 850	4.67	4.90	4.85	11.78	15.16	14.40
OCCUPATIONAL THERAPIST	18	2	16	26 553	19 165	20 150	6.50	4.94	5.11	15.50	7.50	8.39
PHYSICAL THERAPIST	62	7	55	26 543	22 803	23 239	6.14	5.62	5.68	18.43	9.11	10.16
PSYCHIATRIC SOCIAL WORKER	26	5	21	23 907	23 974	23 961	5.80	6.14	6.08	12.40	10.76	11.08
PSYCHOLOGICAL EXAMINER	5	2	3	28 737	20 408	23 740	6.50	7.00	6.80	5.00	7.67	6.60
PSYCHOLOGIST	620	363	257	29 402	27 076	28 457	7.14	7.06	7.11	14.45	11.26	13.13
SCHOOL NURSE	1 792	4	1 788	24 023	22 549	22 553	5.50	5.25	5.26	13.25	13.85	13.85
SPECIALIST	1 299	308	991	26 827	23 594	24 375	6.17	5.79	5.88	16.41	12.40	13.35
SUB TOTALS	9 809	3 101	6 708	27 592	23 532	24 834	6.44	5.82	6.02	18.76	14.15	15.61
OTHERS	931	434	497	25 466	18 915	22 054	5.76	5.31	5.52	12.85	8.16	10.34
TOTAL	119 359	51 178	68 181	25 218	22 283	23 562	5.86	5.60	5.71	16.48	13.15	14.58

TABLE 4

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY LEVEL OF EDUCATION BY POSITION, 1983-84

POSITION	TOTAL	LEVEL OF EDUCATION: NO COLLEGE	ONE YEAR COLLEGE	TWO YEARS COLLEGE	THREE YEARS COLLEGE	BACHELORS DEGREE	MASTERS DEGREE	MASTERS + 1 YEAR	MASTERS + 2 YEARS	DOCTORS DEGREE	UNKNOWN
ADMINISTRATIVE AND SUPERVISORY											
EXECUTIVE DIRECTOR	25					2	1	3	4	15	
ASSISTANT EXECUTIVE DIRECTOR	38						6	6	6	20	
SUPERINTENDENT, DISTRICT	495					6	30	44	116	299	
ASSISTANT SUPERINTENDENT, DISTRICT	186					5	28	27	54	72	
ADMINISTRATIVE ASSISTANT	212	3				26	85	47	35	16	
ELEMENTARY PRINCIPAL	1 514	5	1		3	25	750	350	266	114	
ASSISTANT ELEMENTARY PRINCIPAL	74					3	42	21	4	4	
SECONDARY PRINCIPAL	998	5				34	472	230	158	99	
ASSISTANT SECONDARY PRINCIPAL	981	1				31	494	240	164	51	
PRINCIPAL, K THROUGH 12	148					2	63	45	20	18	
ASSISTANT PRINCIPAL K THROUGH 12	104					2	49	35	13	5	
DIRECTOR, VOCATIONAL EDUCATION	82					5	35	22	15	5	
ASSISTANT DIRECTOR OF VOCATIONAL ED.	20				1	5	11		2	1	
COORDINATOR	225		1	2	4	55	94	25	26	18	
SUPERVISOR	1 310	57		4	1	124	555	236	183	150	
SUB TOTALS	6 412	71	2	6	9	325	2 715	1 331	1 066	887	
CLASSROOM TEACHERS											
KINDERGARTEN	2 236	1		1	13	1 444	689	63	23	2	
ELEMENTARY	38 576	156	8	14	132	19 137	15 355	1 747	1 901	126	
SECONDARY	44 374	296	261	454	409	21 368	16 261	3 103	1 890	331	1
SPECIALIZED, K THROUGH 12	4 862	5	3	2	33	2 545	1 807	318	128	21	
SPECIAL EDUCATION	9 997	41		10	77	4 786	3 896	586	560	41	
SPEECH CORRECTIONIST	1 308		1		5	564	632	87	17	2	
DEPARTMENT HEAD	854	3		1	1	132	381	128	163	45	
SUB TOTALS	102 207	502	273	482	670	49 976	39 021	6 032	4 682	568	1
COORDINATE SERVICES											
ASST. TO THE SUP. IN CHARGE OF INST.	41					1	9	7	7	17	
ASST. TO THE SUP. IN CHARGE OF BUS.	32					5	19	3	2	3	
AUDIOMETRIST	43					10	28	4	1		
BUSINESS MANAGER	129	6	2	7	1	61	34	13	4	1	
CURRICULUM COORDINATOR	67					5	25	15	5	17	
DENTAL HYGIENIST	81	1		3	4	42	22	4	5		
DIRECTOR OF DATA PROCESSING	7					3	3			1	
DIRECTOR OF PERSONNEL	31					8	7	7	4	5	
FEDERAL COORDINATOR	49					4	21	12	6	6	
GUIDANCE, ELEMENTARY	548					15	396	97	34	6	
GUIDANCE, SECONDARY	1 982	2				64	1 342	398	146	30	
GUIDANCE, K THROUGH 12	694	5				24	270	82	294	19	
HOME AND SCHOOL VISITOR	280	13			2	101	102	41	21		
LIBRARIAN, ELEMENTARY	907				6	380	435	59	23	4	

LIBRARIAN, SECONDARY	882	1			1	305	456	87	29	3	
LIBRARIAN, K THROUGH 12	174					58	88	23	5		
MANAGER, SCHOOL FOOD SERVICES	40	2		2		31	4	1			
OCCUPATIONAL THERAPIST	18			3		8	6	1			
PHYSICAL THERAPIST	62					39	12	3	8		
PSYCHIATRIC SOCIAL WORKER	26					3	18	5			
PSYCHOLOGICAL EXAMINER	5					1	1	2		1	
PSYCHOLOGIST	620	2			1	17	191	190	132	87	
SCHOOL NURSE	1 792	26	5	24	73	1 124	440	46	51	3	
SPECIALIST	1 299	37	1	1	2	358	664	126	61	49	
SUB TOTALS	9 809	95	8	40	90	2 667	4 593	1 226	838	252	
OTHERS	931	14	7	12	22	513	228	60	38	37	
T O T A L	119 359	682	290	540	791	53 481	46 557	8 649	6 624	1 744	1

TABLE 5

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY TOTAL YEARS OF SERVICE BY POSITION, 1983-84

POSITION	TOTAL	01-05	06-10	11-15	16-20	21-25	26-30	31-35	36-OVER	UNKNOWN
ADMINISTRATIVE AND SUPERVISORY										
EXECUTIVE DIRECTOR	25		1	3	1	3	4	12	1	
ASSISTANT EXECUTIVE DIRECTOR	38	1		5	11	8	5	6	2	
SUPERINTENDENT, DISTRICT	495	12	4	43	71	122	130	98	14	1
ASSISTANT SUPERINTENDENT, DISTRICT	186	3	3	22	53	43	31	25	6	
ADMINISTRATIVE ASSISTANT	212	7	8	21	37	41	46	43	9	
ELEMENTARY PRINCIPAL	1 514	12	49	214	351	318	307	237	26	
ASSISTANT ELEMENTARY PRINCIPAL	74	2	7	20	20	10	9	5	1	
SECONDARY PRINCIPAL	998	8	18	129	207	252	214	140	30	
ASSISTANT SECONDARY PRINCIPAL	981	7	63	231	233	198	148	78	21	2
PRINCIPAL, K THROUGH 12	148	1	4	25	39	34	31	13	1	
ASSISTANT PRINCIPAL K THROUGH 12	104		14	27	29	21	10	3		
DIRECTOR, VOCATIONAL EDUCATION	82		4	13	18	18	17	11	1	
ASSISTANT DIRECTOR OF VOCATIONAL ED.	20		3	5	4	6	1		1	
COORDINATOR	225	10	34	43	47	44	31	13	3	
SUPERVISOR	1 310	42	95	275	292	242	197	123	44	
SUB TOTALS	6 412	105	307	1 076	1 413	1 360	1 181	807	160	3
CLASSROOM TEACHERS										
KINDERGARTEN	2 236	216	524	660	419	225	120	48	24	
ELEMENTARY	38 576	3 247	9 009	12 426	7 400	3 669	1 782	791	238	14
SECONDARY	44 374	4 892	8 077	11 811	9 137	6 061	2 847	1 252	266	31
SPECIALIZED, K THROUGH 12	4 862	634	1 171	1 385	828	485	239	105	13	2
SPECIAL EDUCATION	9 997	2 974	3 514	1 976	841	402	168	58	29	35
SPEECH CORRECTIONIST	1 308	337	443	288	123	65	32	8	8	4
DEPARTMENT HEAD	854	4	41	132	200	196	159	90	32	
SUB TOTALS	102 207	12 304	22 779	28 678	18 948	11 103	5 347	2 352	610	86
COORDINATE SERVICES										
ASST. TO THE SUP. IN CHARGE OF INST.	41		2	6	8	14	6	4	1	
ASST. TO THE SUP. IN CHARGE OF BUS.	32		1	3	5	6	8	7	2	
AUDIOMETRIST	43	15	8	11	6	2	1			
BUSINESS MANAGER	129	27	28	20	16	16	17	1	3	1
CURRICULUM COORDINATOR	67		4	15	10	11	14	13		
DENTAL HYGIENIST	81	12	18	18	14	6	4	5	3	1
DIRECTOR OF DATA PROCESSING	7	1	2	2	1			1		
DIRECTOR OF PERSONNEL	31	1		6	6	7	7	3	1	
FEDERAL COORDINATOR	49		4	8	11	11	4	10	1	
GUIDANCE, ELEMENTARY	548	50	132	154	91	58	41	17	4	1
GUIDANCE, SECONDARY	1 982	106	229	353	388	412	279	170	45	
GUIDANCE, K THROUGH 12	694	19	88	179	168	105	73	43	19	
HOME AND SCHOOL VISITOR	280	16	31	61	73	54	31	10	4	
LIBRARIAN, ELEMENTARY	907	117	204	263	175	87	37	17	7	
LIBRARIAN, SECONDARY	882	76	179	238	177	107	62	30	13	
LIBRARIAN, K THROUGH 12	174	20	31	56	34	15	11	4	3	
MANAGER, SCHOOL FOOD SERVICES	40	9	7	8	5	4	5	2		

OCCUPATIONAL THERAPIST	18	10	3	2	2		1			
PHYSICAL THERAPIST	62	27	13	12	3	2	2	2	1	
PSYCHIATRIC SOCIAL WORKER	26	7	7	4	6	1	1			
PSYCHOLOGICAL EXAMINER	5	2	2	1						
PSYCHOLOGIST	620	122	174	110	97	53	37	19	7	1
SCHOOL NURSE	1 792	279	360	435	370	220	74	44	9	1
SPECIALIST	1 299	150	360	356	241	99	52	28	12	1
SUB TOTALS	9 809	1 066	1 887	2 321	1 907	1 290	767	430	135	6
OTHERS	931	450	139	120	72	73	33	31	8	5
T O T A L	119 359	13 925	25 112	32 195	22 340	13 826	7 328	3 620	913	100

TABLE 6

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY SALARY BY POSITION, 1983-84

POSITION	TOTAL	UNDER- $10 000	$10 000- $11 999	$12 000- $13 999	$14 000- $15 999	$16 000- $17 999	$18 000- $19 999	$20 000- $21 999	$22 000- $23 999
ADMINISTRATIVE AND SUPERVISORY									
EXECUTIVE DIRECTOR	25								1
ASSISTANT EXECUTIVE DIRECTOR	38								
SUPERINTENDENT, DISTRICT	495				1	3	1	1	
ASSISTANT SUPERINTENDENT, DISTRICT	186			1		1	2		3
ADMINISTRATIVE ASSISTANT	212			2	2	1	3	6	14
ELEMENTARY PRINCIPAL	1 514		1					2	4
ASSISTANT ELEMENTARY PRINCIPAL	74				1	2		3	6
SECONDARY PRINCIPAL	998						4	7	27
ASSISTANT SECONDARY PRINCIPAL	981							1	1
PRINCIPAL, K THROUGH 12	148					1	1	2	8
ASSISTANT PRINCIPAL K THROUGH 12	104						1	1	1
DIRECTOR, VOCATIONAL EDUCATION	82								
ASSISTANT DIRECTOR OF VOCATIONAL ED.	20								
COORDINATOR	225		1	1	2	4	10	8	10
SUPERVISOR	1 310		2		5	5	8	14	34
SUB TOTALS	6 412		4	4	11	17	30	45	109
CLASSROOM TEACHERS									
KINDERGARTEN	2 236	18	12	56	120	233	341	411	357
ELEMENTARY	38 576	94	206	538	1 583	3 208	5 473	6 212	5 497
SECONDARY	44 374	112	222	908	2 082	3 519	5 378	6 645	6 930
SPECIALIZED, K THROUGH 12	4 862	26	28	123	292	461	721	816	657
SPECIAL EDUCATION	9 997	5	75	438	847	1 551	1 731	1 524	1 038
SPEECH CORRECTIONIST	1 308	1	6	35	120	209	250	235	154
DEPARTMENT HEAD	854			1		3	16	51	96
SUB TOTALS	102 207	256	549	2 099	5 044	9 184	13 910	15 894	14 729
COORDINATE SERVICES									
ASST. TO THE SUP. IN CHARGE OF INST.	41								1
ASST. TO THE SUP. IN CHARGE OF BUS.	32								1
AUDIOMETRIST	43			1	4	6	8	11	1
BUSINESS MANAGER	129				2	1	3	4	7
CURRICULUM COORDINATOR	67						1	1	5
DENTAL HYGIENIST	81	2		1	8	5	8	14	11
DIRECTOR OF DATA PROCESSING	7				1	1		1	1
DIRECTOR OF PERSONNEL	31			1					
FEDERAL COORDINATOR	49							1	4
GUIDANCE, ELEMENTARY	548	2	1	5	18	48	76	83	70
GUIDANCE, SECONDARY	1 982	6	1	6	37	69	133	192	276
GUIDANCE, K THROUGH 12	694		1	1	3	8	17	34	49
HOME AND SCHOOL VISITOR	280				7	11	14	25	23
LIBRARIAN, ELEMENTARY	907	6	7	15	54	87	133	153	132
LIBRARIAN, SECONDARY	882		5	11	40	72	123	126	152
LIBRARIAN, K THROUGH 12	174			1	10	16	29	23	23
MANAGER, SCHOOL FOOD SERVICES	40			1	1	2	7	4	5

OCCUPATIONAL THERAPIST	18			1	2	3	5		1
PHYSICAL THERAPIST	62				1	6	7	9	13
PSYCHIATRIC SOCIAL WORKER	26					3	1	4	6
PSYCHOLOGICAL EXAMINER	5				1				2
PSYCHOLOGIST	620		1	3	2	12	30	48	58
SCHOOL NURSE	1 792	4	10	37	103	179	225	261	262
SPECIALIST	1 299	5	3	30	68	121	173	139	128
SUB TOTALS	9 809	25	29	114	362	650	993	1 133	1 231
OTHERS	931	45	24	61	79	124	109	100	64
T O T A L	119 359	326	606	2 278	5 496	9 975	15 042	17 172	16 133

TABLE 6

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY SALARY BY POSITION, 1983-84--Concluded

POSITION	$24 000-$25 999	$26 000-$27 999	$28 000-$29 999	$30 000-$31 999	$32 000-$33 999	$34 000-$35 999	$36 000-$37 999	$38 000-$39 999	$40 000-OVER	UNKNOWN
ADMINISTRATIVE AND SUPERVISORY										
EXECUTIVE DIRECTOR										
ASSISTANT EXECUTIVE DIRECTOR			1			1	6	1	24	
SUPERINTENDENT, DISTRICT								7	22	
ASSISTANT SUPERINTENDENT, DISTRICT	3	1		6	9	22	27	56	370	5
ADMINISTRATIVE ASSISTANT	8	5	9	8	8	8	17	27	106	2
ELEMENTARY PRINCIPAL	35	80	147	15	18	21	30	40	57	2
ASSISTANT ELEMENTARY PRINCIPAL	10	10	12	185	242	189	182	183	236	27
SECONDARY PRINCIPAL	11	28	67	6	10	6	7	3	1	2
ASSISTANT SECONDARY PRINCIPAL	55	95	116	102	132	131	128	112	259	16
PRINCIPAL, K THROUGH 12	3	7	13	117	134	117	182	53	62	12
ASSISTANT PRINCIPAL K THROUGH 12	9	6	15	18	22	22	16	16	28	1
DIRECTOR, VOCATIONAL EDUCATION		2	2	16	13	12	4	4	13	
ASSISTANT DIRECTOR OF VOCATIONAL ED.		2	2	5	10	10	15	14	21	
COORDINATOR		2	2	3	8	3	1	1		
SUPERVISOR	20	20	33	32	27	18	15	4	14	6
	77	103	105	226	143	112	153	108	197	18
SUB TOTALS	231	359	522	719	776	672	784	629	1 410	91
CLASSROOM TEACHERS										
KINDERGARTEN	252	121	85	104	21	12	3			90
ELEMENTARY	5 261	2 014	3 281	3 113	487	199	121	4	5	1 280
SECONDARY	6 175	3 342	2 928	3 237	926	395	283	22	8	1 262
SPECIALIZED, K THROUGH 12	448	309	293	451	72	24	10	1	2	128
SPECIAL EDUCATION	864	341	440	653	99	24	18			349
SPEECH CORRECTIONIST	115	55	26	20	12	4	1			65
DEPARTMENT HEAD	114	100	83	89	68	177	39	8	2	7
SUB TOTALS	13 229	6 282	7 136	7 667	1 685	835	475	35	17	3 181
COORDINATE SERVICES										
ASST. TO THE SUP. IN CHARGE OF INST.	2		1		3	3	5	5	21	
ASST. TO THE SUP. IN CHARGE OF BUS.		1	1		2	1	1	4	20	1
AUDIOMETRIST	2	1	1		2		6			
BUSINESS MANAGER	11	7	14	19	12	11	11	7	20	
CURRICULUM COORDINATOR	4	2	6	7	4	11	8	9	9	
DENTAL HYGIENIST	5	5	10	8			1			3
DIRECTOR OF DATA PROCESSING							2		1	
DIRECTOR OF PERSONNEL		1		1	1	6	1	7	13	
FEDERAL COORDINATOR	3	7	3	6	4	6	7	1	5	2
GUIDANCE, ELEMENTARY	77	47	29	30	28	10	3	2	2	17
GUIDANCE, SECONDARY	326	281	188	165	143	48	23	13	7	68
GUIDANCE, K THROUGH 12	52	32	103	331	46	6	3		1	7
HOME AND SCHOOL VISITOR	57	22	44	57	10	4	1			5
LIBRARIAN, ELEMENTARY	100	67	45	35	18	10	7			38
LIBRARIAN, SECONDARY	111	87	34	49	19	14	5		1	33
LIBRARIAN, K THROUGH 12	23	12	11	11	3	4				8
MANAGER, SCHOOL FOOD SERVICES	10	1	5		2	1			1	

OCCUPATIONAL THERAPIST		1	1			1				3
PHYSICAL THERAPIST	12		7	4	1					2
PSYCHIATRIC SOCIAL WORKER	2	3	4	1	1					1
PSYCHOLOGICAL EXAMINER		1		1						
PSYCHOLOGIST	68	70	78	43	57	84	16	5	26	19
SCHOOL NURSE	251	113	147	125	21	10	4			40
SPECIALIST	100	83	106	175	40	42	34	5	18	29
SUB TOTALS	1 216	844	838	1 068	417	272	138	58	145	276
OTHERS	50	27	28	35	33	25	16	16	49	46
T O T A L	14 726	7 512	8 524	9 489	2 911	1 804	1 412	738	1 621	3 594

TABLE 7

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AGE BY POSITION, 1983-84

POSITION	TOTAL	UNDER 20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-OVER
ADMINISTRATIVE AND SUPERVISORY												
EXECUTIVE DIRECTOR	25						2	7	1	10	3	2
ASSISTANT EXECUTIVE DIRECTOR	38				1	2	12	9	3	8	2	1
SUPERINTENDENT, DISTRICT	495				2	30	69	107	136	106	37	8
ASSISTANT SUPERINTENDENT, DISTRICT	186				3	26	43	36	36	26	14	2
ADMINISTRATIVE ASSISTANT	212			2	9	26	30	25	52	38	28	2
ELEMENTARY PRINCIPAL	1 514			5	45	210	293	251	315	271	111	13
ASSISTANT ELEMENTARY PRINCIPAL	74				8	23	17	7	9	8	2	
SECONDARY PRINCIPAL	998			1	16	125	185	198	217	186	61	9
ASSISTANT SECONDARY PRINCIPAL	981			2	67	208	224	154	145	114	52	15
PRINCIPAL, K THROUGH 12	148				4	25	30	28	38	17	5	1
ASSISTANT PRINCIPAL K THROUGH 12	104			1	11	27	25	18	15	6	1	
DIRECTOR, VOCATIONAL EDUCATION	82				2	6	9	11	24	20	8	2
ASSISTANT DIRECTOR OF VOCATIONAL ED	20				2	2	2	4	5		5	
COORDINATOR	225			4	22	25	46	37	48	24	15	4
SUPERVISOR	1 310		1	4	46	199	235	212	263	222	91	37
SUB TOTALS	6 412		1	19	238	934	1 222	1 104	1 307	1 056	435	96
CLASSROOM TEACHERS												
KINDERGARTEN	2 236		6	164	494	495	283	258	242	171	90	33
ELEMENTARY	38 576	7	183	2 103	8 241	10 086	5 985	4 026	3 517	2 660	1 363	405
SECONDARY	44 374	9	371	2 829	6 981	10 893	7 967	5 341	4 424	3 379	1 795	385
SPECIALIZED, K THROUGH 12	4 862	1	57	429	1 143	1 240	727	473	360	283	121	28
SPECIAL EDUCATION	9 997	3	209	1 853	3 202	2 074	985	558	457	356	215	85
SPEECH CORRECTIONIST	1 308	3	26	275	481	239	105	79	46	40	7	7
DEPARTMENT HEAD	854			2	28	121	151	153	165	139	77	18
SUB TOTALS	102 207	23	852	7 655	20 570	25 148	16 203	10 888	9 211	7 028	3 668	961
COORDINATE SERVICES												
ASST. TO THE SUP. IN CHARGE OF INST	41				1	7	6	16	4	7		
ASST. TO THE SUP. IN CHARGE OF BUS.	32				1	1	1	5	11	5	7	1
AUDIOMETRIST	43	1		11	9	11	6	2	2			1
BUSINESS MANAGER	129			5	16	27	17	18	25	15	5	1
CURRICULUM COORDINATOR	67				3	10	13	11	14	10	6	
DENTAL HYGIENIST	81			9	10	14	10	7	13	8	5	5
DIRECTOR OF DATA PROCESSING	7		1	1	1		1		2		1	
DIRECTOR OF PERSONNEL	31				2		4	12	3	6	3	1
FEDERAL COORDINATOR	49				2	7	4	13	7	12	3	1
GUIDANCE, ELEMENTARY	548			27	106	146	78	60	58	41	27	5
GUIDANCE, SECONDARY	1 982	1		26	195	331	340	319	321	275	139	35
GUIDANCE, K THROUGH 12	694		1	2	33	114	127	102	105	117	70	23
HOME AND SCHOOL VISITOR	280			6	13	43	35	42	35	55	39	12
LIBRARIAN, ELEMENTARY	907		8	73	185	209	116	64	98	96	45	13
LIBRARIAN, SECONDARY	882		5	38	156	188	120	87	95	99	75	19
LIBRARIAN, K THROUGH 12	174	1	1	9	32	42	22	13	23	22	6	3
MANAGER, SCHOOL FOOD SERVICES	40			5	6	3	3	4	7	6	5	1

OCCUPATIONAL THERAPIST	18		1	7	3	2			2	3		
PHYSICAL THERAPIST	62			6	10	16	7	5	6	8	2	2
PSYCHIATRIC SOCIAL WORKER	26			3	5	7	2	1	2	5	1	
PSYCHOLOGICAL EXAMINER	5			1	1		2	1				
PSYCHOLOGIST	620			11	116	162	108	63	56	54	33	17
SCHOOL NURSE	1 792	1		27	45	98	187	309	355	405	302	63
SPECIALIST	1 299		4	65	268	283	203	155	130	111	58	22
SUB TOTALS	9 809	4	21	332	1 219	1 721	1 412	1 309	1 374	1 360	832	225
OTHERS	931		2	63	141	121	132	133	92	111	87	49
T O T A L	119 359	27	876	8 069	22 168	27 924	18 969	13 434	11 984	9 555	5 022	1 331

FIGURE 3

AVERAGE SALARIES OF PROFESSIONAL PERSONNEL
1975-76 through 1983-84

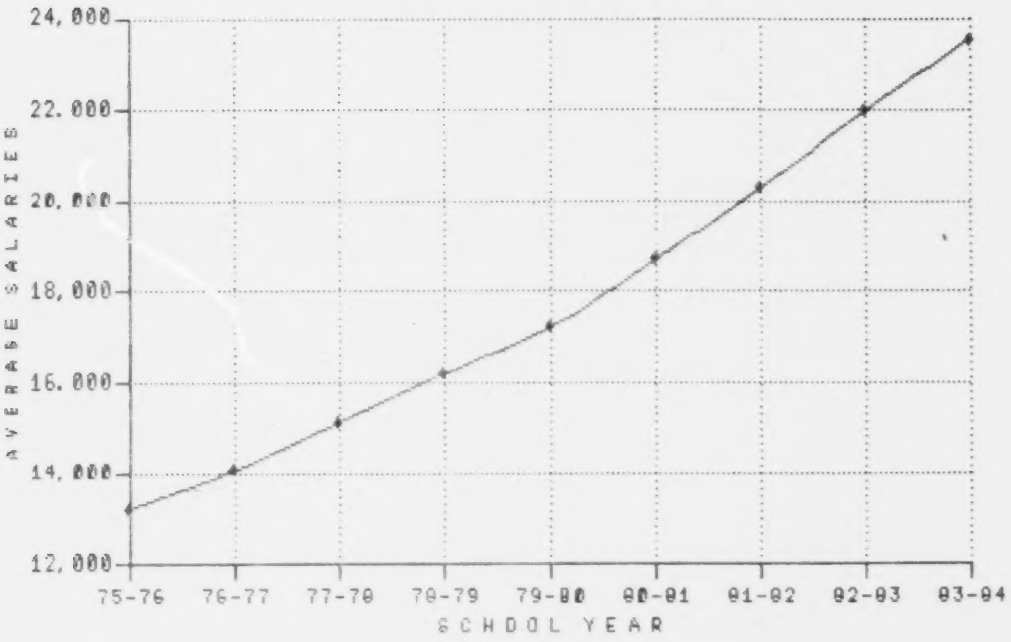

FIGURE 4

AVERAGE SALARIES OF PROFESSIONAL PERSONNEL BY POSITION
BY SELECTED YEARS

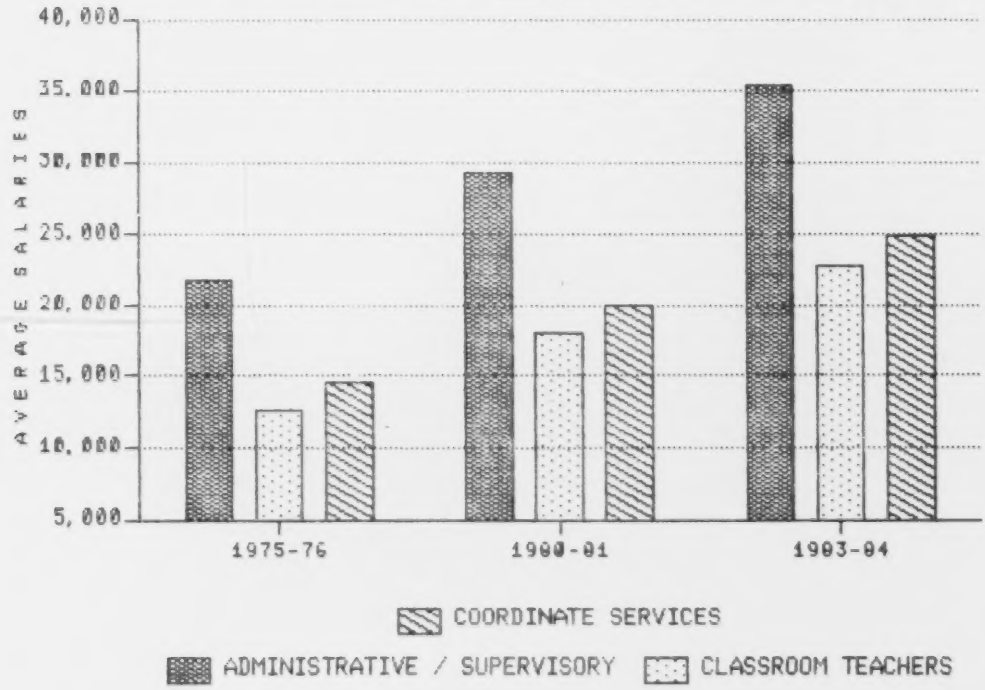

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1983-84

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ELEMENTARY PRINCIPAL	1 186	202	6.74	6.90	22.80	22.37	34 490	34 137
ASST OR VICE ELEM PRINCIPAL	10	5	6.20	7.40	15.60	17.60	32 751	30 659
SECONDARY PRINCIPAL	1 133	52	6.76	7.02	22.67	22.12	35 741	36 162
ASST OR VICE SECN PRINCIPAL	91	12	6.90	7.00	18.32	19.25	33 247	33 142
MIDDLE SCHOOL PRINCIPAL	25	2	7.56	7.00	21.60	23.50	40 438	42 694
ASST OR VICE MID SCHL PRNCPL	40	5	6.80	6.80	18.13	20.80	33 226	37 120
DIRECTOR OF ATHLETICS	4		5.75		14.50		28 969	
SUPERINTENDENT	442	17	8.30	8.00	24.70	22.53	45 221	45 412
ACTING SUPERINTENDENT								
SUBSTITUTE SUPERINTENDENT		1		6.00		11.00		37 000
ASSISTANT SUPERINTENDENT	132	11	7.89	8.09	22.73	21.82	40 972	40 334
ACTING ASST SUPERINTENDENT								
I U EXECUTIVE DIRECTOR	26		8.19		27.23		48 603	
I U ASST EXECUTIVE DIRECTOR	27	1	8.15	8.00	21.37	36.00	40 748	37 300
I U PROGRAM SPECIALIST	43	38	6.67	6.26	18.44	13.71	30 604	25 372
SCHOOL PROGRAM SPECIALIST	58	47	5.66	5.81	16.17	12.00	24 658	21 921
GIFTED CLSS, TUT/RES, ALL GRDS								
GIFTED CLSS, TUT/RES, SCNDRY	5	2	6.20	7.00	12.80	3.50	21 845	15 835
SUPERVISOR, GIFTED PROGRAMS								
ALTERNATE EDUCATION PROGRAM	6	2	5.33	5.50	10.67	5.00	19 662	16 817
AGRICULTURE	233	16	5.67	5.06	13.26	3.19	22 513	15 605
SUPVR AGRICULTURE	1	1	6.00	5.00	15.00	1.00	24 368	12 610
ART, ELEMENTARY	19	50	5.47	5.30	11.05	9.00	21 824	20 017
ART, SECONDARY	33	43	5.45	5.37	13.88	9.53	24 908	21 564
ART	876	1 440	5.61	5.41	15.71	12.19	22 994	21 413
TEACH/SUPV ART ANY ELEM SCH		1		5.00		4.00		15 100
TEACH & SUP ART ANY SEC SCH								
SUPVR ART	33	25	6.39	6.12	24.88	22.32	30 772	27 503
OTHER BUS/COMM SUBJECTS	22	60	5.73	5.53	14.64	11.68	23 965	22 565
ACCOUNTING/BOOKKEEPING	228	143	5.95	5.43	17.42	14.23	24 622	21 550
SUPVR BUSINESS EDUCATION	6	8	7.00	6.63	21.83	21.50	30 477	29 296
DATA PROCESSING	51	28	5.10	4.89	12.92	8.57	23 109	18 967
MARKETING/SALES	43	14	6.49	5.64	15.58	10.50	26 317	22 134
SCRTRL, SHRTHND, OFFC PRCTC	17	145	6.18	5.68	20.82	12.48	26 994	22 342
TYPEWRITING	222	561	5.82	5.56	17.76	13.99	23 969	22 419
DISTRIBUTIVE EDUCATION	67	49	6.12	5.59	14.82	8.49	24 366	20 260
ASST TO SUPT CHRG INSTRUCT	40	1	7.73	9.00	24.48	13.00	39 395	32 155
ASST TO SUPT CHRG BUS AFFRS	38	4	6.47	5.50	23.24	12.75	38 553	23 296
SUPVR SCHOOL GUIDANCE SERV	23	9	6.48	7.22	23.48	23.67	31 372	29 448
INSTRUCTIONAL MEDIA SPEC	68	10	6.56	6.80	19.35	14.50	28 017	30 378
COORDINATOR, AV MATERIALS	2		6.50		22.50		29 271	
SUPVR INSTRUCTIONAL MEDIA	11	2	6.82	6.00	19.45	13.00	34 179	22 447
DENTAL HYGIENIST		74		5.34		15.05		22 811
GUIDANCE COUNSELOR, ELMNTRY	181	348	6.55	6.67	16.59	13.98	25 311	25 166
GUIDANCE COUNSELOR, SCNDRY	605	465	6.50	6.48	19.68	15.93	26 522	25 314
GUIDANCE COUNSELOR, MID SCHL	28	22	6.68	6.23	23.54	17.68	32 837	28 144

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1983-84

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
HOME AND SCHOOL VISITOR	110	163	5.82	5.72	19.60	16.48	26 633	25 700
SUPVR SCHOOL SOCIAL SERVICES	3		5.33		27.67		33 616	
MGR SCHOOL FOOD SERVICES	1	9	5.00	4.67	11.00	13.89	25 792	25 297
NUTRITION PROGRAM SPECIALIST	3	7	5.00	5.29	12.00	14.14	28 580	25 839
OCCUPATIONAL THERAPY	1	4	6.00	4.75	5.00	6.00	17 500	19 926
SCHOOL PSYCHOLOGIST	293	219	7.08	7.06	13.51	11.16	29 100	27 063
SUPVR SCH PSYCHOLOGICAL SERV	8	4	8.13	7.50	14.38	16.75	36 085	34 501
PSYCHOLOGICAL EXAMINER	24	9	6.96	6.78	19.33	14.89	30 410	28 199
PHYSICAL THERAPY	2	11	5.50	5.00	6.00	8.73	18 965	19 576
SCHOOL NURSE	3	1 600	5.67	5.25	10.00	13.86	23 990	22 314
SUPVR SCHOOL HEALTH SERV		6		5.83		16.50		24 662
TRADE AND INDUSTRIAL	22	5	4.32	5.00	9.14	10.20	21 639	19 677
AIR CONDITNING/REFRIGRTION	20		3.40		11.20		23 470	
AUTOMOTIVE MACHINIST	3		3.67		12.33		28 003	
APPLIANCE REPAIR	27		3.07		9.41		22 445	
AUTO PARTS COUNTERMAN							22 974	
AUTOMOTIVE BODY AND FENDER	97		3.43		10.91		19 891	11 000
AUTOMOTIVE MAINTENANCE	5	1	2.80	5.00	12.60	1.00	23 999	18 920
AUTOMOTIVE MECHANICS	196	1	3.84	5.00	11.92	9.00	26 290	
AUTOMOTIVE TECHNOLOGY	2		3.00		11.50		24 824	
BAKER	19		4.26		8.16		20 700	
AIR CONDITIONING	13		3.15		5.69			
BARBERING							22 640	18 157
HORTICULTURE FLORICULTURE	17	4	5.06	4.25	13.00	4.00	21 032	27 706
BUILDING TRADES MAINTENANCE	62	1	3.69	6.00	7.90	14.00	19 884	
BUILDING CONSTRUCTION TRADES	15		3.87		9.20		25 977	
BUSINESS MACHINE MAINTNNCE	2		5.50		14.00		23 917	
VENDING MACHINE REPAIR	3		1.00		8.67		22 988	21 828
CARPENTRY	130	3	3.82	3.00	10.98	2.67	23 978	
CERAMICS VOCATIONAL	2		6.00		10.50		24 256	25 293
COMMERCIAL ART	35	10	4.46	5.90	12.49	9.10	24 048	
COMMERCIAL PHOTOGRAPHY	2		6.50		6.00		24 657	25 437
COOK/CHEF	20	3	4.45	6.33	11.55	17.33	27 614	25 526
CONSUMER SERVICES	2	3	6.00	5.33	10.50	10.33	24 881	20 999
COSMETOLOGY	17	119	3.59	3.55	10.76	9.61		25 016
REFRIGERATION		1		1.00		2.00	20 909	
DIESEL MECHANIC	25		2.68		7.52		21 713	
AGRICULTURAL MECHANICS	12		4.75		9.92		24 412	22 241
DRAFTING	73	2	5.10	6.00	15.25	13.00	23 438	
AUTOMOTIVE SPECIALIST	3		2.67		14.67			28 709
DRESSMAKING		3		6.00		11.00	26 137	
ELECTRONICS	57		4.51		13.96		23 613	25 016
ELECTRICAL, CONSTRCTN/MNT	41	1	3.59	5.00	11.54	8.00	20 553	26 969
DRAFTING - ARCHITECTURAL	2	1	2.50	5.00	8.00	14.00	21 545	
ELECTRICAL, GENERAL	10		3.70		9.70		22 102	
DRAFTING - MECHANICAL	8		4.13		10.75			

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1983-84

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ELECTRIAL, INDUSTRIAL	23		4.30		10.22		24 440	
PETROLEUM PRODUCTION	2		3.50		2.50		16 523	
FABRIC MAINT SERVICES	3		6.33		11.00		29 903	
FURNITURE FINISHER/REFINISHR	1		1.00		10.00		25 016	
FOUNDRY	2		1.50		7.00		20 935	
HEATING	14		3.21		6.14		18 663	
INSTRMNTS MAINT & REPAIR								
HYDRAULICS	1		5.00		17.00		27 495	
MACHINE SHOP	113		4.29		12.98		24 061	
HEAVY EQUIP CONSTRUCTION	2		4.00		6.50		19 067	
MASONRY/BRICKLAYING	16		4.06		10.06		25 003	
MATERIAL HANDLING	7		3.86		9.71		24 161	
MILLWORK & CABINET MAKING	30		4.57		13.87		25 523	
LAW ENFORCEMENT	3		4.67		5.67		22 818	
PAINTING AND DECORATING	12		3.00		7.92		20 707	
INTERIOR DECORATING	1	1	3.00	3.00	13.00	7.00	29 016	17 650
PATTERNMAKING	2		4.00		16.00		24 632	
METAL FABRICATION	7		4.43		9.00		21 459	
PLASTICS								
MASONRY	36		3.14		10.00		22 692	
PLUMBING	37		3.68		8.95		23 972	
BRICK MASONRY	7		2.43		5.57		20 171	
PRINTING	45	1	4.18	1.00	13.78	21.00	25 986	25 016
MEAT CUTTING	5		2.60		6.40		21 720	
QUANTITY FOODS	27	15	4.11	4.80	8.33	6.93	21 083	18 872
RESTAURANT PRACTICE	12	6	4.42	3.67	12.58	11.33	25 061	21 388
RADIO/TELEVISION	20		3.95		11.65		23 741	
SEWING	1	4	5.00	5.25	17.00	10.00	25 016	21 172
SHEET METAL	22		4.36		12.41		24 914	
OCCUPATIONS - RETARDED YOUTH	12	5	5.50	5.00	13.00	6.40	20 941	17 391
SHOE MANUFACTURING/REPAIR	2		6.50		19.50		27 786	
POWER MECHANICS OCCUPATIONS	6		5.67		15.17		21 793	
SMALL ENGINE REPAIR	20		4.45		7.70		21 945	
MAINTENANCE MECHANICS	1		4.00		18.00		24 550	
TAILORING	7	2	6.14	7.50	17.57	9.00	29 764	30 555
POWER SEWING	1	10	3.00	5.20	12.00	11.20	23 608	27 348
TEXTILE PRODUCTN/FABRICATN	6	9	4.17	3.89	11.00	12.33	22 435	20 259
METALWORKING OCCUPATIONS	4		4.75		10.75		22 690	
TOOL AND DIE MAKING	5		2.80		12.20		22 867	
FLOOR COVERING INSTALLATION								
UPHOLSTERING	7		5.43		17.71		26 193	
GRAPHIC OCCUPATIONS	2		2.00		16.00		27 058	
WAITER/WAITRESS	2	3	7.00	3.00	7.50	7.00	28 056	19 284
WAREHOUSING	24	1	5.08	5.00	8.92	10.00	24 079	20 810
WELDING	71	1	3.39	1.00	8.01	1.00	21 559	11 635
RESEARCH LABORATORY ASSIST								

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1983-84

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
PHOTOGRAMMETRY	2		5.00		4.50		16 910	
MASONRY OCCUPATIONS	3		4.33		7.33		21 997	
MILITARY SCIENCE (ROTC)	5		4.60		5.40		26 121	
AUTO-DIESEL MECHANIC	8		4.13		12.25		20 270	
BLUE PRINT READING	3		5.67		12.33		20 893	
HOTEL/MOTEL MANAGEMENT	1	2	2.00	3.00	3.00	4.50	16 312	19 203
GRAPHIC ARTS	35	5	4.06	4.60	10.09	5.40	21 490	20 304
ELECTRICAL OCCUPATIONS	21		3.38		9.43		20 669	
IND. PROD. AND MAINT.	5		5.80		7.20		20 133	
ELECTRONIC COMPOSITION								
DRAPERY & SLIP COVER								
ELEC POWER & COMM LINEPERSON	1		1.00		3.00		17 350	
LUMBERING	1		5.00		2.00		20 993	
SUPR OF VOCATIONAL EDUC	17	1	6.12	5.00	20.65	12.00	32 154	30 950
RELATED SUBJECTS	6	4	4.83	5.25	6.17	3.25	17 826	16 313
CHEMICAL TECHNOLOGY	6		6.17		15.50		27 430	
CIVIL TECHNOLOGY	5		3.80		15.40		26 109	
ENGINEERING RELATED TECH	1		5.00		10.00		20 304	
ARCHITECTURAL-DESIGN TECH	5		4.60		14.80		28 523	
MECHANICAL DESIGN TECHNOLOGY	15	1	4.73	5.00	12.40	28.00	25 012	24 850
ELECTRICAL TECHNOLOGY	9		3.67		7.67		21 308	
ELECTRO-MECHANICAL TECH								
ELECTRONICS COMMUNICATIONS								
ELECTRONICS TECHNOLOGY	24		4.29		10.83		23 570	
INDUSTRIAL TECHNOLOGY								
ENVIRONMENTAL CONTROL TECH	1		5.00		16.00		30 621	
FLORACULTURE	2		5.00		5.00		18 242	
INSTRUMENTATION TECHNOLOGY	3		6.00		21.00		27 600	
OPTICS	1		1.00		24.00		25 016	
MECHANICAL TECHNOLOGY								
METALLURGICAL TECHNOLOGY	2		4.00		9.00		21 268	
NUCLEAR TECHNOLOGY	1		7.00		19.00		28 395	
COMPUTER TECHNOLOGY	47	14	5.06	4.71	13.26	10.50	24 287	22 507
TOOL AND DIE DESIGN TECH	1		3.00		19.00		23 998	
DENTAL ASSISTANT	1	13	3.00	4.31	4.00	10.69	20 539	22 421
HEALTH ASSISTANT	1	69	5.00	4.52	1.00	7.19	19 310	20 489
DENTAL LABRTORY TECHNICIAN	1		3.00		3.00		19 039	
ENV. HEALTH ASSIST.		1		5.00		14.00		26 594
HOSPITAL FOOD SERV	1		3.00		5.00		23 825	
MEDICAL ASSISTANT		16		4.50		9.88		21 751
MEDICAL LABRTORY ASSISTANT	1	3	6.00	6.67	11.00	7.00	30 621	26 253
MEDICAL X-RAY TECHNICIAN								
NURSES AIDE	1	11	6.00	6.64	18.00	10.64	27 775	28 808
OCCUPATNAL THERPY ASSISTNT		2		3.00		4.00		15 067
PHYSICAL THERAPY ASSISTANT								
PRACTICAL NURSING		34		4.97		6.26		19 139

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1983-84

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
COORDINATOR PRAC NURSING		9		5.67		12.67		26 629
SURGICAL (OPER RM) TECHNCN								
AGR POWER & MACHINERY								
VOCATIONAL ADMIN DIRECTOR	75	6	6.77	6.50	23.04	10.17	36 472	24 362
ASST VOCATIONAL DIRECTOR								
SUPVR DISTRIBUTIVE ED	1		5.00		13.00		18 100	
SUPVR TRADE-INDUSTRIAL ED	19		6.37		21.42		31 628	
COOPERATIVE EDUCATION	175	48	5.89	5.85	17.15	12.38	26 075	23 398
AERONAUTICAL TECHNOLOGY								
AIRFRAME								
AIRCRAFT MAINTENANCE								
AIRCRAFT ENGINE MECHANIC	1		4.00		4.00		12 368	
AUDIO-VISUAL COMM TECH	18	1	5.33	5.00	18.06	15.00	26 220	26 910
SUPVR COOPERATIVE LDUCATION	3	1	6.33	7.00	8.33	17.00	23 981	30 300
CUSTODIAL SERVICES	4		3.75		12.25		24 792	
MINE EQUIPMENT MAINTENANCE	2		3.50		4.00		21 775	
ORNAMENTAL HORTICULTURE	8	2	5.38	5.00	12.00	3.00	24 924	16 152
VOCATIONAL INSTRUCTION	37	13	4.14	5.31	11.89	9.08	21 761	19 778
SUPVR COMP VOC EDUCATION	9	1	5.89	7.00	16.78	23.00	32 376	37 215
EDUCNL PROGRAM SPECIALIST	17	16	6.59	5.88	12.12	9.00	23 870	19 315
ELEMENTARY	6 640	23 727	5.78	5.53	14.63	14.28	23 090	22 489
GIFTED CLASSES, ELEMENTARY	5	31	6.40	5.61	14.40	11.06	21 797	20 004
SUPVR ELEMENTARY EDUCATION	41	37	6.98	6.92	23.93	22.97	36 258	34 068
SUPVR SECONDARY EDUCATION	6	11	6.17	5.64	27.50	12.27	38 554	21 760
SUPVR EARLY CHILDHOOD		2		8.50		33.00		39 218
EARLY CHILDHOOD	15	765	5.67	5.39	8.47	13.12	19 607	21 847
SUPVR CURRICULUM & INST	85	17	7.36	7.35	23.00	21.65	37 106	36 073
SUPVR PUPIL PERSONNEL SERV	77	14	7.16	7.50	23.32	23.57	35 744	35 657
CRDNTR, SPCLLY FNDD PROGRAMS	23	10	7.09	6.30	21.00	15.10	31 882	26 423
GENERAL ENGLISH/COMMUNICATION	261	531	5.69	5.54	14.09	12.18	23 392	21 929
SUPVR ENGLISH/COMMUNICATION	7	12	6.71	7.58	15.86	20.50	28 500	33 600
DRAMA	6	13	6.17	5.31	16.33	15.85	24 294	22 026
JOURNALISM	6	13	5.67	5.54	20.50	15.77	24 454	22 547
SPEECH	14	35	5.57	5.43	17.36	12.83	23 364	21 216
ARABIC								
GREEK								
HEBREW	1	3	8.00	5.33	24.00	6.00	30 555	19 910
KOREAN								
LATIN	72	88	6.19	5.90	15.56	14.51	25 824	22 465
SANSKRIT								
CHINESE								
FRENCH	168	554	6.13	5.65	16.99	12.99	24 975	22 276
FRENCH, ELEMENTARY		1		7.00		11.00		21 950
SUPVR FOREIGN LANGUAGES	3	5	8.33	5.80	24.67	23.40	38 017	27 233
GERMAN	168	218	5.84	5.63	16.21	12.50	24 607	21 446
GERMAN, ELEMENTARY								

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1983-84

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ITALIAN	5	14	6.40	5.36	14.60	10.79	22 927	23 033
JAPANESE		1		6.00		10.00		28 326
LITHUANIAN								
POLISH								
PORTUGUESE								
RUMANIAN								
RUSSIAN	3	2	5.67	6.00	17.33	18.00	25 074	26 705
SPANISH	337	753	5.95	5.70	16.76	12.73	24 616	22 475
SPANISH, ELEMENTARY	1	1	7.00	5.00	7.00	8.00	30 555	19 951
UKRAINIAN								
VIETNAMESE								
ENGLISH AS SEC LNGG, SCNDRY	7	12	5.71	5.67	8.43	8.17	19 252	19 165
ENGLISH AS SEC LNGG, ELMNTRY	3	21	6.00	5.71	7.33	9.86	17 400	19 999
HEALTH AND PE, ELEMENTARY	54	29	5.57	5.48	14.83	11.28	26 010	22 016
HEALTH AND PE, SECONDARY	93	92	5.52	5.28	17.31	11.39	25 840	22 403
HEALTH & PHYSICAL EDUC	2 590	1 816	5.63	5.39	15.26	12.81	23 568	21 782
HEALTH	186	106	5.63	5.38	16.99	14.37	23 215	22 097
TCH/SUPV HLTH & PE ELEM SCH	1		6.00		29.00		29 504	
TCH/SUPV HLTH & PE SEC SCH	1		5.00		28.00		26 111	
SUPVR HEALTH AND PHYS ED	116	33	6.49	5.76	25.78	23.00	30 336	28 487
SUPV PHYSICAL EDUCATION	26	16	5.69	5.25	18.96	14.69	24 299	22 250
PHYSICAL EDUCATION	15	13	5.40	5.46	11.40	14.46	20 557	20 051
ENVIRONMENTAL EDUCATION	69	38	5.84	5.24	17.80	11.97	26 878	21 007
SUPERVISOR HEALTH								
INITIAL DR ED AIDE (PUB SCH)								
PERM DR ED AIDE (PUB SCH)								
DR TRAINING INSTR (PVT SCH)								
SUPVR/DIR (PVT DRIVER SCH)								
DRIVER EDUCATION	341	10	5.45	5.20	19.29	13.30	23 264	20 992
SAFETY EDUCATION	10	1	6.00	5.00	22.00	28.00	27 511	22 995
HOME ECONOMICS	8	1 953	5.50	5.36	17.50	12.86	25 832	21 323
SUPVR HOME ECONOMICS		3		6.00		18.33		25 761
I.A. GENERAL SHOP	1 731	22	5.50	5.23	14.67	7.73	22 725	19 170
I.A. DRAWING UNIT SHOP	83	1	5.55	6.00	17.63	25.00	24 529	24 865
I.A. ART CRAFTS UNIT SHOP	1		5.00		10.00		20 500	
SUPVR INDUSTRIAL ARTS	12		6.25		24.17		33 283	
I.A. ELECTRICITY UNIT SHOP	43	1	5.56	5.00	16.07	21.00	23 747	25 016
I.A. AUTOMOTIVES UNIT SHOP	9		5.78		14.11		22 270	
I.A. GRAPHIC ARTS UNIT SHOP	50		5.68		15.52		23 439	
I.A. CERAMICS UNIT SHOP	2		6.00		19.50		26 063	
I.A. METAL UNIT SHOP	98	1	5.54	5.00	16.35	24.00	23 786	24 100
I.A. PLASTICS UNIT SHOP								
I.A. WOOD UNIT SHOP	173		5.49		17.92		23 536	
I.A. TEXTILES UNIT SHOP								
I.A. PRINTING UNIT SHOP	6		6.00		20.83		24 946	
LIBRARY SCIENCE, ELEMENTARY	22	412	6.05	5.74	15.86	12.96	24 624	22 009

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1983-84

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
SUPVR LIBRARY SCIENCE	3	8	7.67	6.50	17.33	23.25	32 208	31 399
LIBRARY SCIENCE (K-12)	215	1 307	6.00	5.78	17.16	14.00	24 264	22 484
MATHEMATICS	3 909	2 117	5.82	5.62	16.50	12.40	24 107	21 777
SUPVR MATHEMATICS	46	16	7.00	6.13	22.17	23.38	31 842	26 658
MUSIC, ELEMENTARY	35	60	5.69	5.18	12.34	9.22	23 190	20 155
MUSIC, SECONDARY	50	29	5.54	5.59	11.30	10.66	22 052	20 396
MUSIC	1 839	1 494	5.61	5.41	15.34	13.24	22 657	21 485
INSTRUMENTAL MUSIC			-					
VOCAL MUSIC								
TCH/SUPV MUSIC ANY ELEM SCH								
TEACH & SUP MUSIC ANY SEC SC	1	1	5.00	5.00	17.00	9.00	21 881	18 487
SUPVR MUSIC	59	31	6.31	5.90	25.66	20.26	29 304	27 497
DEVMTL READING CLASSES	79	195	5.77	5.61	15.01	12.08	23 583	21 198
SUPVR READING	17	67	6.71	6.70	19.29	20.09	29 408	26 776
DGNSTC/PRESCRIPTIVE READING	435	2 456	6.23	6.13	12.89	12.38	22 974	22 381
DIRECTOR OF RECREATION	1		6.00		31.00		28 614	
ARBORETUM AVIARY, GREENHOUSE		1		8.00		25.00		30 555
PLANETARIUM, MTRLGCL STATION								
BIOLOGY	1 080	338	5.90	5.75	16.57	12.50	24 304	22 640
SUPVR SCIENCE	27	2	7.15	7.50	23.85	19.50	33 266	33 253
CHEMISTRY	588	179	6.04	5.82	17.01	13.06	24 469	22 712
EARTH AND SPACE SCIENCE	439	68	5.73	5.59	15.30	12.71	22 812	20 827
EARTH AND SPACE SCIENCE, INTMDT		2		5.50		3.00		14 104
GENERAL SCIENCE	1 105	341	5.82	5.62	15.77	12.99	23 934	21 976
PHYSICS	311	27	6.12	5.48	16.74	14.15	24 705	21 293
SCIENCE, INTRDSCPLNRY, ADVNCD								
ANTHROPOLOGY	6	2	6.00	5.50	20.83	25.00	26 614	24 498
SUPVR SOCIAL STUDIES	24	4	6.58	6.75	21.63	22.50	32 036	30 133
ECONOMICS	78	11	5.78	5.73	18.40	20.91	24 672	23 332
GEOGRAPHY	252	38	5.58	5.53	18.46	14.39	23 577	21 487
GOVERNMENT	81	9	5.84	5.67	17.96	14.33	23 795	21 927
HISTORY	945	171	5.71	5.75	17.33	16.08	23 965	24 060
PSYCHOLOGY, SCL OR BHVRL SCNC	63	28	6.29	6.14	17.67	15.68	26 081	24 758
PSYCHOLOGIST, ITRDSCPLNRY SCNC								
ROTC INSTRUCTOR	9		5.22		4.89		23 173	
PHILOSOPHY	1		5.00		6.00		14 404	
SOCIAL STUDIES	3 602	723	5.76	5.68	17.46	14.78	24 117	22 930
SOCIOLOGY	33	1	5.55	5.00	16.18	14.00	24 041	19 953
HEARING IMPAIRED	41	273	6.24	5.93	12.68	10.12	23 695	21 286
SUPVR SPECIAL EDUCATION	156	87	6.90	6.66	17.90	16.46	32 838	32 170
MENT AND/OR PHYS HNDCPPD LRNNG DSBLD	718	2 885	5.71	5.54	9.27	6.76	21 463	18 908
LEARNING DISABLED								
SPEECH CORRECTION	180	1 199	5.83	5.70	14.71	9.13	23 477	20 140
VISUALLY IMPAIRED	38	131	6.05	5.91	14.26	9.24	23 908	21 578
SOCIAL RESTORATION	15	8	5.27	5.88	8.73	6.38	19 625	17 812
OTHER	12 311	15 997	5.96	5.64	17.07	12.95	25 825	22 354

TABLE 8

DISTRIBUTION OF PROFESSIONAL PERSONNEL BY AVERAGE SALARY, AVERAGE LEVEL OF EDUCATION, AND AVERAGE YEARS OF SERVICE BY CERTIFICATED ASSIGNMENT, 1983-84--Concluded

	PERSONNEL		AVERAGE LEVEL OF EDUCATION		AVERAGE YEARS OF SERVICE		AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TOTAL	51 178	68 181	5.86	5.60	16.48	13.15	25 208	22 253

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1983-84

ASSIGNMENT NAME	TRANSFERRED															
	OTHER PA. UNIT	OUT OF STATE	TO PRIV. SCH.	TOTAL	REPL. REG. TEACH	FURL. LAID/ OFF	ATTEN COLL/ UNIV.	MARRY CHILD BIRTH	POS. PRIV. INDUS	SPOUS TRANS	RET. IRE- MENT	ILL. NESS	DEA- TH	OTHER	TOTAL	TOTAL WITHD- RAWALS
ELEMENTARY PRINCIPAL	8	1	1	10		1			1		36		2	2	42	52
ASST OR VICE ELEM PRINCIPAL																
SECONDARY PRINCIPAL	13			13			1		1		31		3	2	38	51
ASST OR VICE SECN PRINCIPAL																
MIDDLE SCHOOL PRINCIPAL																
ASST OR VICE MID SCHL PRNCPL																
DIRECTOR OF ATHLETICS																
SUPERINTENDENT	14	3		17							27	1	2	3	33	50
ACTING SUPERINTENDENT																
SUBSTITUTE SUPERINTENDENT																
ASSISTANT SUPERINTENDENT	9	1		10		1			1		6		1		9	19
ACTING ASST SUPERINTENDENT																
I U EXECUTIVE DIRECTOR											1				1	1
I U ASST EXECUTIVE DIRECTOR	2			2									1		1	3
I U PROGRAM SPECIALIST	3	1	1	5					2	1	5			1	9	14
SCHOOL PROGRAM SPECIALIST					1					1				2	4	4
GIFTED CLSS, TUT/RES, ALL GRDS																
GIFTED CLSS, TUT/RES, SCNDRY																
SUPERVISOR, GIFTED PROGRAMS																
ALTERNATE EDUCATION PROGRAM																
AGRICULTURE	3	1		4	5	3	3	2	2		7			3	25	29
SUPVR AGRICULTURE																
ART, ELEMENTARY																
ART, SECONDARY																
ART	12	2	1	15	28	23	1	12	8	7	34	1	1	21	136	151
TEACH/SUPV ART ANY ELEM SCH																
TEACH & SUP ART ANY SEC SCH																
SUPVR ART					1						5				6	6
OTHER BUS/COMM SUBJECTS																
ACCOUNTING/BOOKKEEPING					2	1		1		1	7			1	13	13
SUPVR BUSINESS EDUCATION		1		1							1				1	2
DATA PROCESSING	1		1	2		4			4					4	12	14
MARKETING/SALES		1		1										2	2	3
SCRTRL, SHRTHND, OFFC PRCTC						2					1		1	1	5	5
TYPEWRITING	2	1		3	8	9	1	3	1	1	21			1	45	48
DISTRIBUTIVE EDUCATION	2			2	2	5		2	4						13	15
ASST TO SUPT CHRG INSTRUCT	1			1							1				1	2
ASST TO SUPT CHRG BUS AFFRS											2				2	2
SUPVR SCHOOL GUIDANCE SERV											1				1	1
INSTRUCTIONAL MEDIA SPEC						2					2			1	5	5
COORDINATOR, AV MATERIALS																
SUPVR INSTRUCTIONAL MEDIA																
DENTAL HYGIENIST						1		2		1	1			2	7	7
GUIDANCE COUNSELOR, ELMNTRY	4	1		5	2	2		1	1	2	4			2	14	19
GUIDANCE COUNSELOR, SCNDRY	4	1		5	5	4		1		1	14			3	28	33
GUIDANCE COUNSELOR, MID SCHL																
HOME AND SCHOOL VISITOR						6			1		10	1		3	21	21
SUPVR SCHOOL SOCIAL SERVICES																
MGR SCHOOL FOOD SERVICES											1				1	1

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1983-84

ASSIGNMENT NAME	TRANSFERRED															TOTAL WITHD-RAWALS
	OTHER PA. UNIT	OUT OF STATE	TO PRIV. SCH.	TOTAL	REPL. REG. TEACH	FURL. LAID/ OFF	ATTEN COLL/ UNIV.	MARRY CHILD BIRTH	POS. PRIV. INDUS	SPOUS TRANS	RET. IRE-MENT	ILL. NESS	DEA-TH	OTHER	TOTAL	
NUTRITION PROGRAM SPECIALIST						1					2				3	3
OCCUPATIONAL THERAPY																
SCHOOL PSYCHOLOGIST	2	1	1	4	5	5		3	2	2	3		1	9	30	34
SUPVR SCH PSYCHOLOGICAL SERV		1		1							1				1	2
PSYCHOLOGICAL EXAMINER						2					1				3	3
PHYSICAL THERAPY								1			2				3	3
SCHOOL NURSE	4			4	8	6	1	3	1	6	71		5	10	111	115
SUPVR SCHOOL HEALTH SERV											2				2	2
TRADE AND INDUSTRIAL					1										1	1
AIR CONDITNING/REFRIGRTION	1			1										1	1	2
AUTOMOTIVE MACHINIST																
APPLIANCE REPAIR																
AUTO PARTS COUNTERMAN																
AUTOMOTIVE BODY AND FENDER						2					2		1		5	5
AUTOMOTIVE MAINTENANCE																
AUTOMOTIVE MECHANICS	1		1	2	1				1		4		1	4	11	13
AUTOMOTIVE TECHNOLOGY																
BAKER																
AIR CONDITIONING																
BARBERING																
HORTICULTURE FLORICULTURE																
BUILDING TRADES MAINTENANCE						1					2		1	1	5	5
BUILDING CONSTRUCTION TRADES						1									1	1
BUSINESS MACHINE MAINTNNCE																
VENDING MACHINE REPAIR																
CARPENTRY		1		1		1					4				5	6
CERAMICS VOCATIONAL																
COMMERCIAL ART					1		1				1		1		4	4
COMMERCIAL PHOTOGRAPHY											1				1	1
COOK/CHEF						2					1		1	1	5	5
CONSUMER SERVICES																
COSMETOLOGY					1		1			1	2		1		6	6
REFRIGERATION																
DIESEL MECHANIC					1				1		1				3	3
AGRICULTURAL MECHANICS					1	1					1				3	3
DRAFTING					2						2			1	5	5
AUTOMOTIVE SPECIALIST																
DRESSMAKING																
ELECTRONICS	2			2					2					1	3	5
ELECTRICAL, CONSTRCTN/MNT		1		1												1
DRAFTING - ARCHITECTURAL																
ELECTRICAL, GENERAL													1		1	1
DRAFTING - MECHANICAL														1	1	1
ELECTRIAL, INDUSTRIAL					1						1				2	2
PETROLEUM PRODUCTION																
FABRIC MAINT SERVICES																
FURNITURE FINISHER/REFINISHR																
FOUNDRY																
HEATING											1			1	2	2

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1983-84

ASSIGNMENT NAME	TRANSFERRED: OTHER PA. UNIT	TRANSFERRED: OUT OF STATE	TRANSFERRED: TO PRIV. SCH.	TRANSFERRED: TOTAL	REPL. REG. TEACH	FURL. LAID/ OFF	ATTEN COLL/ UNIV.	MARRY CHILD BIRTH	POS. PRIV. INDUS	SPOUS TRANS	RET. IRE- MENT	ILL. NESS	DEA- TH	OTHER	TOTAL	TOTAL WITHD- RAWALS
INSTRMNTS MAINT & REPAIR																
HYDRAULICS																
MACHINE SHOP	1			1	1	1			1		3			3	9	10
HEAVY EQUIP CONSTRUCTION																
MASONRY/BRICKLAYING																
MATERIAL HANDLING																
MILLWORK & CABINET MAKING																
LAW ENFORCEMENT													1		1	1
PAINTING AND DECORATING									3					1	4	4
INTERIOR DECORATING																
PATTERNMAKING																
METAL FABRICATION					1				1						2	2
PLASTICS																
MASONRY																
PLUMBING									1		2		1	1	5	5
BRICK MASONRY																
PRINTING						1			1					1	3	3
MEAT CUTTING																
QUANTITY FOODS			1	1					1					1	2	3
RESTAURANT PRACTICE						1									1	1
RADIO/TELEVISION						1									1	1
SEWING																
SHEET METAL																
OCCUPATIONS - RETARDED YOUTH																
SHOE MANUFACTURING/REPAIR														1	1	1
POWER MECHANICS OCCUPATIONS																
SMALL ENGINE REPAIR														1	1	1
MAINTENANCE MECHANICS																
TAILORING											1				1	1
POWER SEWING																
TEXTILE PRODUCTN/FABRICATN						1								1	2	2
METALWORKING OCCUPATIONS																
TOOL AND DIE MAKING																
FLOOR COVERING INSTALLATION																
UPHOLSTERING						2								1	3	3
GRAPHIC OCCUPATIONS						1									1	1
WAITER/WAITRESS																
WAREHOUSING						1									1	1
WELDING	3	1		4	1						2			1	4	8
RESEARCH LABORATORY ASSIST																
PHOTOGRAMMETRY																
MASONRY OCCUPATIONS																
MILITARY SCIENCE (ROTC)																
AUTO-DIESEL MECHANIC																
BLUE PRINT READING																
HOTEL/MOTEL MANAGEMENT																
GRAPHIC ARTS			1	1							2				2	3
ELCCTRICAL OCCUPATIONS											1			1	2	2
IND. PROD. AND MAINT.																

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1983-84

ASSIGNMENT NAME	TRANSFERRED: OTHER PA. UNIT	TRANSFERRED: OUT OF STATE	TRANSFERRED: TO PRIV. SCH.	TRANSFERRED: TOTAL	REPL. REG. TEACH	FURL. LAID/ OFF	ATTEN COLL/ UNIV.	MARRY CHILD BIRTH	POS. PRIV. INDUS	SPOUS TRANS	RET. IRE- MENT	ILL. NESS	DEA- TH	OTHER	TOTAL	TOTAL WITHD- RAWALS
ELECTRONIC COMPOSITION																
DRAPERY & SLIP COVER																
ELEC POWER & COMM LINEPERSON																
LUMBERING																
SUPR OF VOCATIONAL EDUC											1			1	2	2
RELATED SUBJECTS																
CHEMICAL TECHNOLOGY									1						1	1
CIVIL TECHNOLOGY											1			1	2	2
ENGINEERING RELATED TECH																
ARCHITECTURAL-DESIGN TECH	1			1												1
MECHANICAL DESIGN TECHNOLOGY									1					1	2	2
ELECTRICAL TECHNOLOGY																
ELECTRO-MECHANICAL TECH																
ELECTRONICS COMMUNICATIONS																
ELECTRONICS TECHNOLOGY									1		2				3	3
INDUSTRIAL TECHNOLOGY																
ENVIRONMENTAL CONTROL TECH																
FLORACULTURE																
INSTRUMENTATION TECHNOLOGY																
OPTICS																
MECHANICAL TECHNOLOGY																
METALLURGICAL TECHNOLOGY																
NUCLEAR TECHNOLOGY																
COMPUTER TECHNOLOGY					2		1				1				4	4
TOOL AND DIE DESIGN TECH																
DENTAL ASSISTANT																
HEALTH ASSISTANT			1	1							1				1	2
DENTAL LABRTORY TECHNICIAN														1	1	1
ENV. HEALTH ASSIST.																
HOSPITAL FOOD SERV																
MEDICAL ASSISTANT											1				1	1
MEDICAL LABRTORY ASSISTANT													1		1	1
MEDICAL X-RAY TECHNICIAN																
NURSES AIDE											1			2	3	3
OCCUPATNAL THERPY ASSISTNT																
PHYSICAL THERAPY ASSISTANT																
PRACTICAL NURSING									3		1			5	9	9
COORDINATOR PRAC NURSING														2	2	2
SURGICAL (OPER RM) TECHNCN					1										1	1
AGR POWER & MACHINERY																
VOCATIONAL ADMIN DIRECTOR	2			2							2				2	4
ASST VOCATIONAL DIRECTOR																
SUPVR DISTRIBUTIVE ED																
SUPVR TRADE-INDUSTRIAL ED																
COOPERATIVE EDUCATION	5	1		6	1	2			1		3			2	9	15
AERONAUTICAL TECHNOLOGY																
AIRFRAME																
AIRCRAFT MAINTENANCE																
AIRCRAFT ENGINE MECHANIC																

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1983-84

ASSIGNMENT NAME	TRANSFERRED															
	OTHER PA. UNIT	OUT OF STATE	TO PRIV. SCH.	TOTAL	REPL. REG. TEACH	FURL. LAID/ OFF	ATTEN COLL/ UNIV.	MARRY CHILD BIRTH	POS. PRIV. INDUS	SPOUS TRANS	RET. IRE- MENT	ILL. NESS	DEA- TH	OTHER	TOTAL	TOTAL WITHD- RAWALS
AUDIO-VISUAL COMM TECH											1				1	1
SUPVR COOPERATIVE EDUCATION																
CUSTODIAL SERVICES														1	1	1
MINE EQUIPMENT MAINTENANCE						1									1	1
ORNAMENTAL HORTICULTURE																
VOCATIONAL INSTRUCTION	2			2		1			1					1	3	5
SUPVR COMP VOC EDUCATION	1			1										1	1	2
EDUCNL PROGRAM SPECIALIST																
ELEMENTARY	29	14	9	52	180	154	9	119	28	53	397	5	26	139	1,110	1,162
GIFTED CLASSES, ELEMENTARY																
SUPVR ELEMENTARY EDUCATION	1			1							2				2	3
SUPVR SECONDARY EDUCATION										1					1	1
SUPVR EARLY CHILDHOOD																
EARLY CHILDHOOD					6	3		3		7	12			8	39	39
SUPVR CURRICULUM & INST	3	1		4							1		1		2	6
SUPVR PUPIL PERSONNEL SERV						1					1				2	2
CRDNTR, SPCLLY FNDD PROGRAMS									1		4				5	5
GENERAL ENGLISH/COMMUNICATION	1			1	3				3		2			2	10	11
SUPVR ENGLISH/COMMUNICATION																
DRAMA													1		1	1
JOURNALISM																
SPEECH						1									1	1
ARABIC																
GREEK																
HEBREW																
KOREAN																
LATIN					1			1	1		2			1	6	6
SANSKRIT																
CHINESE																
FRENCH	2	2		4	15	3	1	3	1	2	13		1	10	49	53
FRENCH, ELEMENTARY																
SUPVR FOREIGN LANGUAGES																
GERMAN					3	3	1	4	2	1	1			5	20	20
GERMAN, ELEMENTARY																
ITALIAN											1				1	1
JAPANESE																
LITHUANIAN																
POLISH																
PORTUGUESE																
RUMANIAN																
RUSSIAN																
SPANISH	2	1		3	8	5		6	4	2	8			6	39	42
SPANISH, ELEMENTARY						1									1	1
UKRAINIAN																
VIETNAMESE																
ENGLISH AS SEC LNGG, SCNDRY																
ENGLISH AS SEC LNGG, ELMNTRY																
HEALTH AND PE, ELEMENTARY																
HEALTH AND PE, SECONDARY						1									1	1

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1983-84

ASSIGNMENT NAME	TRANSFERRED															TOTAL WITHD-RAWALS
	OTHER PA. UNIT	OUT OF STATE	TO PRIV. SCH.	TOTAL	REPL. REG. TEACH	FURL. LAID/ OFF	ATTEN COLL/ UNIV.	MARRY CHILD BIRTH	POS. PRIV. INDUS	SPOUS TRANS	RET. IRE-MENT	ILL. NESS	DEA-TH	OTHER	TOTAL	
HEALTH & PHYSICAL EDUC	10	6	3	19	41	34		7	8	9	37		3	20	159	178
HEALTH					2	2		1		1	6			3	15	15
TCH/SUPV HLTH & PE ELEM SCH																
TCH/SUPV HLTH & PE SEC SCH																
SUPVR HEALTH AND PHYS ED											3				3	3
SUPV PHYSICAL EDUCATION										1					1	1
PHYSICAL EDUCATION																
ENVIRONMENTAL EDUCATION						1					2		1		4	4
SUPERVISOR HEALTH																
INITIAL DR ED AIDE (PUB SCH)																
PERM DR ED AIDE (PUB SCH)																
DR TRAINING INSTR (PVT SCH)																
SUPVR/DIR (PVT DRIVER SCH)																
DRIVER EDUCATION			1	1	2	4			1		8		2		17	18
SAFETY EDUCATION																
HOME ECONOMICS	7	1	1	9	47	31	1	18	3	3	41		4	8	156	165
SUPVR HOME ECONOMICS																
I.A. GENERAL SHOP	6	3		9	3	20			11	1	23			9	67	76
I.A. DRAWING UNIT SHOP						1					2				3	3
I.A. ART CRAFTS UNIT SHOP						1									1	1
SUPVR INDUSTRIAL ARTS	1			1												1
I.A. ELECTRICITY UNIT SHOP																
I.A. AUTOMOTIVES UNIT SHOP													1		1	1
I.A. GRAPHIC ARTS UNIT SHOP						1							1		2	2
I.A. CERAMICS UNIT SHOP																
I.A. METAL UNIT SHOP											4				4	4
I.A. PLASTICS UNIT SHOP																
I.A. WOOD UNIT SHOP						2					4		1		7	7
I.A. TEXTILES UNIT SHOP																
I.A. PRINTING UNIT SHOP					1	1									2	2
LIBRARY SCIENCE, ELEMENTARY					3			1			9			2	15	15
SUPVR LIBRARY SCIENCE											2				2	2
LIBRARY SCIENCE (K-12)	2	3	1	6	14	6	3	2	3	3	29		2	8	70	76
MATHEMATICS	23	2	9	34	41	20	3	10	14	8	60	2	8	33	199	233
SUPVR MATHEMATICS														1	1	1
MUSIC, ELEMENTARY																
MUSIC, SECONDARY																
MUSIC	30	7	4	41	33	21	9	8	5	7	51	1	3	29	167	208
INSTRUMENTAL MUSIC																
VOCAL MUSIC																
TCH/SUPV MUSIC ANY ELEM SCH																
TEACH & SUP MUSIC ANY SEC SC																
SUPVR MUSIC											3			1	4	4
DEVMTL READING CLASSES	2	1		3	2					1	3				6	9
SUPVR READING											1				1	1
DGNSTC/PRESCRIPTIVE READING	6	4	3	13	19	10		14	4	11	21		2	11	92	105
DIRECTOR OF RECREATION											1				1	1
ARBORETUM AVIARY, GREENHOUSE																
PLANETARIUM, MTRLGCL STATION																

TABLE 9

DISTRIBUTION OF WITHDRAWALS FROM THE PROFESSIONAL STAFF BY REASON FOR WITHDRAWAL BY CERTIFICATED ASSIGNMENT, 1983-84

ASSIGNMENT NAME	TRANSFERRED															TOTAL WITHDRAWALS
	OTHER PA. UNIT	OUT OF STATE	TO PRIV. SCH.	TOTAL	REPL. REG. TEACH	FURL. LAID/ OFF	ATTEN COLL/ UNIV.	MARRY CHILD BIRTH	POS. PRIV. INDUS	SPOUS TRANS	RET. IRE- MENT	ILL. NESS	DEA- TH	OTHER	TOTAL	
BIOLOGY	3	3		6	11	6	2		3	1	9		3	5	40	46
CHEMISTRY	6			6	3	1	3	2	5		3			4	21	27
EARTH AND SPACE SCIENCE	4			4	4	5		1	4	1	3		1	2	21	25
EARTH AND SPACE SCIENCE, INTMDT																
GENERAL SCIENCE	4	1	1	6	8	7	2	2	5	1	18			4	47	53
PHYSICS	5		1	6	2	1	1		3		7		2	6	22	28
SCIENCE, INTRDSCPLNRY, ADVNCD																
ANTHROPOLOGY																
SUPVR SOCIAL STUDIES																
ECONOMICS						1					1				2	2
GEOGRAPHY		1		1				1	1		5			2	9	10
GOVERNMENT											1		1		2	2
HISTORY	2	3	1	6	4	10					11			4	29	35
PSYCHOLOGY, SCL OR BHVRL SCNC								1			1		1		3	3
PSYCHOLOGIST, ITRDSCPLNRY SCNC																
ROTC INSTRUCTOR	1			1							1				1	2
PHILOSOPHY																
SOCIAL STUDIES	6	8		14	28	29	4		3	2	57	2	8	18	151	165
SOCIOLOGY	1			1	1									1	2	3
HEARING IMPAIRED	1			1	2	4	2	1	1		1	1		4	16	17
SUPVR SPECIAL EDUCATION	1			1				1						1	2	3
MENT AND/OR PHYS HNDCPPD LRNNG DSB	23	6	1	30	24	2	1	27	4	19	2		2	32	113	143
LEARNING DISABLED																
SPEECH CORRECTION	9	3		12	7	7	1	15	5	6	7		1	23	72	84
VISUALLY IMPAIRED		1		1	2			2							4	5
SOCIAL RESTORATION		1		1		2									2	3
OTHER	113	32	16	161	185	188	31	309	84	96	571	19	49	300	1,832	1,993
STATE TOTALS	407	124	60	591	788	689	84	590	256	261	1,801	33	152	817	5,471	6,062

TABLE 10

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT, 1983-84

T INT C D C Y UNT T I L P NO. Y S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL.	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-01-00-000-0	INTERMEDIATE UNIT 1	1983-84	7,392,623	22,067	249	11.94	501	10.42	486	5.87	152	232	116	348
1-03-00-000-0	ALLEGHENY INT UNIT	1983-84	22,596,862	24,402	97	10.80	539	7.78	561	5.93	117	654	272	926
1-04-00-000-0	MIDWESTERN INT UNIT	1983-84	3,262,603	22,346	225	10.72	545	9.28	526	5.45	493	90	58	148
1-05-00-000-0	NORTHWEST TRI-COUNTY IU	1983-84	4,243,654	20,500	411	9.72	567	7.87	556	5.78	233	176	54	230
1-06-00-000-0	CLARION MANOR INT UNIT	1983-84	2,378,567	19,987	482	7.71	589	6.56	578	5.89	138	88	34	122
1-07-00-000-0	WESTMORELAND INT UNIT	1983-84	6,629,438	23,343	152	13.11	428	11.21	425	5.88	146	173	125	298
1-08-00-000-0	APPALACHIA INT UNIT	1983-84	7,588,688	20,345	434	10.59	546	8.95	533	5.91	125	270	116	386
1-09-00-000-0	SENECA HIGHLANDS I U	1983-84	3,044,060	18,790	561	9.12	579	7.26	570	5.90	130	116	48	164
1-10-00-000-0	CENTRAL INT UNIT	1983-84	3,191,041	20,455	420	10.05	557	7.68	564	6.13	51	109	54	163
1-11-00-000-0	TUSCARORA INT UNIT	1983-84	895,681	17,562	592	7.17	592	5.04	588	6.55	11	42	10	52
1-12-00-000-0	LINCOLN INT UNIT	1983-84	5,577,585	18,109	580	8.14	586	6.07	581	5.87	156	263	64	327
1-13-00-000-0	LANCASTER LEBANON I U	1983-84	6,072,446	19,035	551	8.31	585	6.15	580	6.01	83	264	71	335
1-14-00-000-0	BERKS COUNTY INT UNIT	1983-84	5,131,317	21,291	316	9.54	572	7.39	567	6.01	84	171	78	249
1-15-00-000-0	CAPITAL AREA INT UNIT	1983-84	5,414,132	20,664	392	9.80	564	7.45	566	6.09	58	215	59	274
1-16-00-000-0	CENTRAL SUSQUEHANNA IU	1983-84	3,641,535	19,473	529	9.35	574	8.08	551	5.69	328	140	55	195
1-17-00-000-0	BLAST INT UNIT	1983-84	4,492,942	19,449	530	9.27	576	7.48	565	5.88	149	151	82	233
1-18-00-000-0	LUZERNE INT UNIT	1983-84	4,484,807	20,762	381	9.85	562	8.66	542	5.69	329	154	73	227
1-19-00-000-0	NORTHEASTERN EDUC I U	1983-84	5,589,080	20,032	476	10.55	548	9.27	528	5.93	119	198	96	294
1-20-00-000-0	COLONIAL NORTHAMPTON IU	1983-84	5,724,307	21,279	319	9.64	570	8.56	545	5.70	314	192	85	277
1-21-00-000-0	CARBON LEHIGH INT UNIT	1983-84	3,264,678	21,062	352	10.30	555	7.81	558	6.10	57	114	52	166
1-22-00-000-0	BUCKS COUNTY INT UNIT	1983-84	6,920,862	24,030	112	16.91	51	4.72	589	6.64	7	230	83	313
1-23-00-000-0	MONTGOMERY COUNTY IU	1983-84	8,530,815	22,994	182	10.01	558	7.28	569	6.27	27	339	70	409
1-24-00-000-0	CHESTER COUNTY INT UNIT	1983-84	6,399,378	19,751	508	9.93	559	7.99	554	5.85	178	249	89	338
1-25-00-000-0	DELAWARE COUNTY I U	1983-84	5,455,674	22,923	184	9.79	565	6.77	574	6.05	68	214	34	248
1-27-00-000-0	BEAVER VALLEY INT UNIT	1983-84	3,308,664	21,625	292	10.54	550	9.45	521	5.65	372	119	40	159
1-28-00-000-0	ARIN INT UNIT	1983-84	1,983,827	20,038	473	9.18	578	7.08	571	5.92	123	77	23	100
1-29-00-000-0	SCHUYLKILL INT UNIT	1983-84	2,398,575	18,034	584	8.47	583	6.85	573	6.02	81	88	49	137
1-12-01-110-3	BERMUDIAN SPRINGS S D	1983-84	1,659,694	19,525	524	11.88	506	9.72	512	5.89	140	38	47	85
1-12-01-160-3	CONEWAGO VALLEY S D	1983-84	2,843,693	19,344	536	11.75	511	9.96	506	5.75	257	81	69	150
1-12-01-305-4	FAIRFIELD AREA S D	1983-84	1,029,298	18,057	583	10.79	540	9.28	527	5.58	424	31	26	57
1-12-01-375-3	GETTYSBURG AREA S D	1983-84	4,623,935	20,369	430	12.86	455	10.38	487	5.87	157	156	80	236
1-12-01-520-3	LITTLESTOWN AREA S D	1983-84	1,856,175	18,561	568	11.53	518	9.69	514	5.85	174	63	45	108
1-12-01-852-3	UPPER ADAMS S D	1983-84	1,738,687	20,455	421	12.77	463	10.95	447	5.82	199	54	32	86
1-03-02-040-7	A W BEATTIE AVTS	1983-84	942,029	23,550	139	10.78	541	6.68	577	5.03	535	13	28	41
1-03-02-060-3	ALLEGHENY VALLEY S D	1983-84	2,517,723	25,177	67	18.88	10	17.32	5	6.04	69	55	46	101
1-03-02-075-3	AVONWORTH S D	1983-84	2,031,656	26,385	33	16.51	75	13.70	147	5.96	104	41	42	83
1-03-02-100-3	PINE-RICHLAND S D	1983-84	3,263,942	24,726	86	16.54	73	13.99	116	5.85	170	73	64	137
1-03-02-110-2	BALDWIN WHITEHALL S D	1983-84	9,012,699	26,586	32	16.95	50	15.15	40	6.22	36	185	172	357
1-03-02-125-2	BETHEL PARK S D	1983-84	10,823,343	28,709	13	16.66	62	14.69	65	5.98	89	210	187	397
1-03-02-145-3	BRENTWOOD BORO S D	1983-84	2,094,732	23,803	126	15.32	170	13.07	209	6.02	76	49	41	90
1-03-02-160-3	CARLYNTON S D	1983-84	3,298,978	27,040	28	16.11	102	14.89	51	5.88	144	69	64	133
1-03-02-175-2	CHARTIERS VALLEY S D	1983-84	5,565,105	27,414	23	19.33	5	17.42	4	6.08	60	104	107	211
1-03-02-190-3	CLAIRTON CITY S D	1983-84	2,413,233	23,204	162	16.42	84	14.09	108	5.31	528	63	43	106
1-03-02-210-3	CORNELL S D	1983-84	1,560,217	26,003	43	17.27	35	14.58	73	5.67	343	34	28	62
1-03-02-225-3	DEER LAKES S D	1983-84	3,239,309	23,994	114	16.81	55	15.27	31	5.69	318	75	67	142
1-03-02-250-3	DUQUESNE CITY S D	1983-84	1,760,534	22,864	190	16.48	78	15.46	29	5.80	213	41	41	82
1-03-02-280-3	EAST ALLEGHENY S D 1/	1983-84	3,314,509	24,921	77	17.75	24	16.64	8	5.90	127	71	85	156
1-03-02-315-3	ELIZABETH FORWARD S D	1983-84	4,875,074	24,134	106	17.07	43	15.53	28	6.01	82	121	84	205
1-03-02-380-7	FORBES ROAD EAST AVTS	1983-84	1,169,611	22,068	248	8.79	581	7.70	563	3.43	589	21	35	56
1-03-02-391-2	FOX CHAPEL AREA S D	1983-84	7,246,315	25,248	62	17.25	36	14.80	56	6.21	39	168	124	292
1-03-02-410-2	GATEWAY S D	1983-84	9,355,943	27,517	21	17.22	37	14.91	50	6.26	28	197	162	359

TABLE 10

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT, 1983-84

TYP	INT UNT NO.	C D T Y	C I S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL.	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1	03-02-460-3			HAMPTON TOWNSHIP S D	1983-84	4,355,485	25,772	51	14.27	298	11.47	410	5.84	182	102	71	173
1	03-02-475-3			HIGHLANDS S D	1983-84	5,486,039	25,050	70	17.33	34	15.63	25	5.96	105	110	118	228
1	03-02-500-2			KEYSTONE OAKS S D	1983-84	5,652,113	25,927	45	15.85	119	12.89	229	5.92	120	132	100	232
1	03-02-600-2			MCKEESPORT AREA S D	1983-84	8,233,247	23,795	127	15.65	133	14.68	66	5.73	274	218	142	360
1	03-02-630-3			MONTOUR S D	1983-84	5,265,325	25,684	54	15.99	109	14.93	49	5.82	196	92	119	211
1	03-02-634-3			MOON AREA S D 1/	1983-84	6,092,353	25,384	57	15.61	135	14.15	101	6.34	22	148	100	248
1	03-02-640-2			MOUNT LEBANON S D	1983-84	10,442,046	28,070	17	16.63	65	13.84	130	6.40	19	241	160	401
1	03-02-685-2			NORTH ALLEGHENY S D	1983-84	9,924,073	25,252	61	14.06	330	12.14	322	6.14	48	217	183	400
1	03-02-687-3			NORTHGATE S D	1983-84	2,822,256	25,198	66	16.31	88	13.79	136	6.36	21	62	53	115
1	03-02-690-2			NORTH HILLS S D	1983-84	9,856,195	26,005	42	13.55	383	11.86	362	6.17	45	229	162	391
1	03-02-730-7			PARKWAY WEST AVTS	1983-84	863,275	23,331	154	10.73	544	7.78	562	4.21	568	8	29	37
1	03-02-735-2			PENN HILLS S D	1983-84	13,074,496	26,682	31	16.41	85	15.54	27	5.74	263	305	231	536
1	02-02-745-1			PITTSBURGH S D	1983-84	91,349,626	28,898	11	16.21	97	14.59	72	6.08	59	1,918	1,243	3,161
1	03-02-750-3			PLUM BOROUGH S D	1983-84	6,451,877	24,719	87	14.07	327	12.99	215	6.00	87	156	113	269
1	03-02-775-3			QUAKER VALLEY S D	1983-84	3,451,653	25,758	52	16.49	77	14.23	95	6.92	4	70	64	134
1	03-02-820-3			RIVERVIEW S D	1983-84	2,266,022	25,750	53	15.99	110	14.40	84	6.20	41	44	50	94
1	03-02-830-2			SHALER AREA S D	1983-84	9,748,613	24,805	84	13.74	361	11.91	357	5.96	106	243	171	414
1	03-02-865-3			SOUTH ALLEGHENY S D	1983-84	2,692,013	24,035	111	16.23	94	14.96	48	5.90	128	52	61	113
1	03-02-870-3			SOUTH FAYETTE TWP S D	1983-84	1,826,435	22,830	195	12.04	496	10.10	502	5.53	451	43	41	84
1	03-02-875-3			SOUTH PARK S D	1983-84	2,979,701	22,236	237	12.28	487	10.49	479	5.81	205	80	57	137
1	03-02-880-7			STEEL CENTER AVTS	1983-84	742,505	23,203	163	10.24	556	5.88	584	4.70	545	11	22	33
1	03-02-883-3			STEEL VALLEY S D	1983-84	3,804,352	24,231	104	15.56	142	13.90	123	5.77	240	87	80	167
1	03-02-885-3			STO ROX S D	1983-84	3,466,021	24,408	96	15.53	147	14.70	64	5.69	319	76	72	148
1	03-02-920-3			UPPER ST CLAIR TWP S D	1983-84	6,645,822	26,372	34	14.63	239	12.06	332	6.26	29	145	119	264
1	03-02-940-3			WEST ALLEGHENY S D	1983-84	3,238,845	23,469	145	12.93	444	11.01	441	5.51	468	82	63	145
1	03-02-955-3			W JEFFERSON HILLS S D	1983-84	4,815,948	25,892	47	16.06	106	14.27	93	5.85	171	112	84	196
1	03-02-960-3			WEST MIFFLIN AREA S D	1983-84	6,588,264	27,112	27	17.09	40	15.66	23	5.70	301	122	128	250
1	03-02-980-3			WILKINSBURG BOROUGH S D	1983-84	4,035,621	23,462	146	14.01	337	11.38	416	6.11	54	104	77	181
1	03-02-990-2			WOODLAND HILLS S D	1983-84	13,689,498	25,026	71	15.96	111	14.17	98	5.80	214	287	275	562
1	28-03-060-3			APOLLO-RIDGE S D	1983-84	2,467,000	21,267	322	14.47	266	12.79	235	5.54	445	64	57	121
1	28-03-085-2			ARMSTRONG S D	1983-84	12,338,325	22,271	233	14.66	236	12.98	221	5.44	502	325	254	579
1	28-03-305-3			FREEPORT AREA S D	1983-84	2,863,405	22,196	240	14.37	282	11.95	353	5.54	446	70	62	132
1	28-03-450-3			LEECHBURG AREA S D	1983-84	1,699,812	22,075	247	16.09	105	14.24	94	5.53	456	45	37	82
1	28-03-460-7			LENAPE AVTS	1983-84	830,003	21,842	265	13.63	374	10.97	445	4.96	538	10	28	38
1	27-04-050-3			ALIQUIPPA BOROUGH S D	1983-84	2,944,600	24,335	101	19.33	6	18.02	1	5.77	245	66	56	122
1	27-04-070-3			AMBRIDGE AREA S D	1983-84	4,949,750	24,873	81	16.02	107	14.22	97	5.76	251	123	106	229
1	27-04-120-3			BEAVER AREA S D	1983-84	3,032,651	25,063	69	17.98	18	15.25	34	5.94	115	71	57	128
1	27-04-130-7			BEAVER CO AVTS	1983-84	618,775	22,917	187	9.25	577	5.36	587	4.74	543	5	23	28
1	27-04-150-3			BIG BEAVER FALLS A S D	1983-84	4,117,282	26,224	39	19.93	2	17.96	2	5.75	260	67	93	160
1	27-04-160-3			BLACKHAWK S D	1983-84	3,944,514	23,906	119	15.21	182	13.32	180	5.88	151	84	87	171
1	27-04-190-3			CENTER AREA S D	1983-84	2,975,031	24,385	98	16.16	99	13.94	121	5.71	298	70	52	122
1	27-04-285-3			FREEDOM AREA S D	1983-84	2,557,620	22,835	193	16.68	61	13.96	120	5.75	261	61	51	112
1	27-04-410-3			HOPEWELL AREA S D	1983-84	3,938,671	24,463	94	17.06	46	15.70	22	5.80	227	95	66	161
1	27-04-530-3			MIDLAND BORO S D	1983-84	884,100	21,563	299	16.20	98	14.51	78	5.85	179	21	20	41
1	27-04-545-3			MONACA S D	1983-84	1,271,469	23,545	140	17.04	47	15.89	18	5.57	433	26	28	54
1	27-04-565-3			NEW BRIGHTON AREA S D	1983-84	2,428,255	22,075	246	14.23	304	12.63	254	5.70	316	58	53	111
1	27-04-585-3			RIVERSIDE BEAVER CO S D	1983-84	2,591,965	20,571	406	13.62	375	12.50	268	5.80	228	76	57	133
1	27-04-690-3			ROCHESTER AREA S D	1983-84	1,869,606	23,370	148	17.91	20	16.10	13	5.75	262	44	38	82
1	27-04-740-4			SOUTH SIDE AREA S D	1983-84	1,799,985	20,454	422	11.16	530	8.11	550	5.68	342	56	37	93
1	27-04-930-3			WESTERN BEAVER CO S D	1983-84	1,385,460	24,306	102	17.95	19	15.78	20	5.94	116	26	33	59
1	08-05-100-3			BEDFORD AREA S D	1983-84	3,308,356	19,576	516	13.99	339	12.23	309	5.53	452	94	78	172

TABLE 10

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT, 1983-84

T INT C D C Y UNT T I L P NO. Y S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL.	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-08-05-130-7	BEDFORD-EVERETT AVTS	1983-84	29,000	29,000	10	32.00	1	1.00	594	7.00	2		1	1
1-08-05-150-3	CHESTNUT RIDGE S D	1983-84	1,825,931	19,847	498	14.21	306	12.05	335	5.65	364	46	48	94
1-08-05-300-3	EVERETT AREA S D	1983-84	1,901,863	19,606	515	14.41	273	12.36	290	5.31	529	55	42	97
1-08-05-600-4	NORTHN BEDFORD CO S D	1983-84	1,329,040	19,544	521	12.81	461	11.55	400	5.68	339	37	36	73
1-08-05-800-3	TUSSEY MOUNTAIN S D 1/	1983-84	1,821,741	18,976	554	15.86	118	12.39	286	5.60	409	49	48	97
1-14-0[illegible]-050-3	ANTIETAM S D	1983-84	1,324,388	22,447	217	13.51	389	11.59	396	6.04	73	34	25	59
1-14-06-055-7	BERKS CO AVTS	1983-84	1,494,914	22,650	202	9.88	561	8.85	536	4.44	554	14	54	68
1-14-06-075-3	BOYERTOWN AREA S D	1983-84	7,832,837	24,945	75	16.61	66	14.75	62	6.10	56	177	150	327
1-14-06-085-3	BRANDYWINE HGTS AREA SD 1/	1983-84	1,567,182	20,620	397	12.64	467	11.49	408	5.65	368	48	38	86
1-14-06-110-3	CONRAD WEISER A S D	1983-84	2,668,924	23,007	181	15.11	195	13.32	179	5.72	284	57	64	121
1-14-06-150-3	DANIEL BOONE AREA S D	1983-84	2,931,075	21,552	300	12.91	449	11.11	434	5.50	478	90	48	138
1-14-06-200-3	EXETER TOWNSHIP S D	1983-84	3,558,975	22,243	236	15.17	187	12.97	222	5.70	309	95	70	165
1-14-06-250-3	FLEETWOOD AREA S D	1983-84	1,816,639	21,887	259	16.58	69	14.60	71	5.84	187	41	44	85
1-14-06-300-3	GOVERNOR MIFFLIN S D	1983-84	5,424,439	23,896	120	16.56	70	14.28	92	6.02	77	124	112	236
1-14-06-350-3	HAMBURG AREA S D	1983-84	2,851,655	22,813	196	15.84	122	13.75	141	5.69	325	70	57	127
1-14-06-400-3	KUTZTOWN AREA S D	1983-84	2,556,877	22,627	205	14.62	242	12.47	273	5.89	141	59	58	117
1-14-06-550-3	MUHLENBERG S D	1983-84	3,896,452	24,661	88	15.39	163	13.21	197	5.70	310	95	79	174
1-14-06-650-3	OLEY VALLEY S D	1983-84	2,420,050	23,269	159	15.18	184	13.42	167	5.61	405	57	48	105
1-14-06-700-2	READING S D	1983-84	15,883,096	23,085	173	15.38	164	14.08	110	5.70	311	449	261	710
1-14-06-710-7	READING MHLNBG A V T S	1983-84	1,095,842	23,822	125	13.30	409	10.52	477	3.82	579	13	33	46
1-14-06-750-3	SCHUYLKILL VALLEY S D	1983-84	2,243,804	23,618	134	15.90	115	13.77	139	5.78	236	53	46	99
1-14-06-800-3	TULPEHOCKEN AREA S D	1983-84	1,969,856	20,735	384	14.16	314	12.98	219	5.70	312	56	41	97
1-14-06-810-3	TWIN VALLEY S D 1/	1983-84	2,977,852	21,578	297	15.18	185	12.76	238	5.88	148	85	59	144
1-14-06-910-3	WILSON S D	1983-84	5,662,537	23,496	143	14.60	245	12.30	294	5.70	313	132	122	254
1-14-06-935-3	WYOMISSING AREA S D	1983-84	2,315,449	26,311	36	18.18	14	15.23	35	6.16	47	48	43	91
1-08-07-050-2	ALTOONA AREA S D	1983-84	11,822,509	21,111	346	13.97	341	12.71	247	5.74	266	311	257	568
1-08-07-060-7	ALTOONA AVTS	1983-84	1,456,345	23,116	170	14.06	331	10.43	485	4.72	544	12	56	68
1-08-07-100-3	BELLWOOD ANTIS S D	1983-84	1,707,720	19,187	546	12.70	465	10.54	474	5.26	531	51	40	91
1-08-07-150-4	CLAYSBURG-KIMMEL S D	1983-84	1,177,600	19,959	486	14.34	286	12.25	302	5.61	401	28	31	59
1-08-07-350-3	HOLLIDAYSBG AREA S D	1983-84	4,788,132	20,638	394	15.20	183	12.78	236	5.97	97	132	106	238
1-08-07-750-3	SPRING COVE S D	1983-84	2,575,910	20,773	380	16.13	101	14.17	99	5.69	321	61	66	127
1-08-07-800-3	TYRONE AREA S D	1983-84	2,650,620	19,929	489	14.61	243	13.04	213	5.67	346	69	66	135
1-08-07-900-4	WILLIAMSBURG COMM S D	1983-84	743,245	18,127	579	13.68	368	10.77	459	5.50	473	18	26	44
1-17-08-050-3	ATHENS AREA S D	1983-84	3,680,757	19,789	504	14.37	280	12.82	233	5.74	271	102	84	186
1-17-08-060-7	BRADFORD CO AVTS	1983-84	214,314	19,483	528	7.91	588	4.64	590	3.50	588	3	8	11
1-17-08-100-3	CANTON AREA S D	1983-84	1,698,766	19,985	484	13.73	363	12.34	291	5.73	279	47	39	86
1-17-08-300-4	NO EAST BRADFORD S D	1983-84	1,339,316	21,258	324	15.73	127	13.89	126	5.52	464	34	30	64
1-17-08-600-3	SAYRE AREA S D	1983-84	1,900,895	21,121	344	17.37	32	14.88	53	5.76	249	46	47	93
1-17-08-650-3	TOWANDA AREA S D	1983-84	2,688,864	20,370	428	13.55	384	11.55	402	5.71	295	81	58	139
1-17-08-665-3	TROY AREA S D	1983-84	2,360,580	20,890	369	14.29	295	12.97	223	5.67	351	64	53	117
1-17-08-900-3	WYALUSING AREA S D	1983-84	2,268,946	19,903	491	12.91	450	11.24	424	5.74	272	64	52	116
1-22-09-100-2	BENSALEM TOWNSHIP S D	1983-84	13,666,802	26,332	35	12.55	473	11.15	433	6.51	15	298	221	519
1-22-09-130-3	BRISTOL BORO S D	1983-84	1,820,074	23,948	117	13.88	351	12.45	278	5.78	237	46	36	82
1-22-09-135-2	BRISTOL TOWNSHIP S D	1983-84	16,962,409	31,009	4	17.41	30	15.56	26	6.11	55	290	257	547
1-22-09-145-7	BUCKS CO AVTS	1983-84	1,462,933	23,595	136	13.60	378	12.63	253	3.74	584	12	50	62
1-22-09-200-2	CENTENNIAL S D	1983-84	13,586,720	30,327	6	17.44	29	14.74	63	6.43	17	278	211	489
1-22-09-210-2	CENTRAL BUCKS S D	1983-84	16,695,412	27,687	19	14.93	207	12.58	261	6.26	31	359	289	648
1-22-09-235-3	COUNCIL ROCK S D	1983-84	16,116,438	29,196	8	13.44	394	11.16	431	5.72	286	352	233	585
1-22-09-700-7	MIDDLE BUCKS AVTS	1983-84	1,177,135	28,710	12	12.93	447	10.81	454	4.03	572	7	35	42

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SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT, 1983-84

T INT C D C Y UNT T I L P NO. Y S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL.	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-22-09-720-3	MORRISVILLE BORO S D	1983-84	2,262,131	24,858	82	13.91	348	12.16	320	5.70	315	57	37	94
1-22-09-750-2	NESHAMINY S D	1983-84	17,465,943	29,805	7	17.69	25	13.38	171	5.76	250	341	265	606
1-22-09-760-4	NEW HOPE SOLEBURY S D	1983-84	1,631,074	24,344	100	13.38	401	9.63	517	5.82	203	41	30	71
1-22-09-800-3	PALISADES S D	1983-84	3,202,650	21,351	310	11.25	527	9.40	523	5.73	280	106	53	159
1-22-09-810-3	PENNRIDGE S D	1983-84	7,583,960	25,364	58	15.96	113	13.98	118	6.20	43	183	135	318
1-22-09-820-2	PENNSBURY S D	1983-84	18,973,816	27,984	18	17.51	26	15.82	19	5.97	101	405	296	701
1-22-09-840-3	QUAKERTOWN COMM S D	1983-84	5,993,050	25,287	60	14.55	250	12.96	226	5.82	204	133	118	251
1-22-09-900-7	UP BUCKS CO AVTS	1983-84	852,530	25,074	68	10.74	543	9.26	529	4.41	559	7	27	34
1-04-10-125-2	BUTLER AREA S D	1983-84	12,633,344	23,972	115	15.82	123	13.92	122	5.78	232	303	234	537
1-04-10-130-7	BUTLER CO AVTS	1983-84	524,724	20,988	361	8.36	584	3.36	592	3.90	577	5	20	25
1-04-10-360-3	KARNS CITY AREA S D	1983-84	1,647,004	21,115	345	14.12	323	12.29	296	5.83	190	42	36	78
1-04-10-500-3	MARS AREA S D	1983-84	2,747,497	22,157	241	13.57	380	12.10	326	5.65	361	75	52	127
1-04-10-535-3	MONITEAU S D	1983-84	2,293,430	21,636	287	11.51	520	9.91	507	5.73	275	63	47	110
1-04-10-750-3	SLIPPERY ROCK A S D	1983-84	3,073,117	20,217	449	12.91	448	10.54	472	5.80	215	106	53	159
1-04-10-780-3	SOUTH BUTLER CO S D	1983-84	3,491,320	23,275	157	14.63	240	12.98	218	5.71	288	75	87	162
1-04-10-790-3	SOUTHWEST BUTLER CO S D	1983-84	6,375,177	22,527	212	14.49	259	12.19	317	5.92	121	172	122	294
1-08-11-030-7	ADMIRAL PEARY AVTS	1983-84	533,450	21,338	313	11.00	533	8.88	535	4.50	553	7	18	25
1-08-11-060-3	BLACKLICK VALLEY S D	1983-84	1,250,319	20,497	412	13.69	367	12.02	342	5.52	457	28	33	61
1-08-11-120-3	CAMBRIA HEIGHTS S D	1983-84	2,396,963	20,486	414	13.26	410	11.86	363	5.36	524	57	61	118
1-08-11-130-3	CENTRAL CAMBRIA S D	1983-84	2,677,288	21,248	325	14.37	279	12.95	227	5.44	497	70	61	131
1-08-11-140-3	CONEMAUGH VALLEY S D	1983-84	1,385,505	19,514	526	15.68	130	14.34	89	5.44	498	32	39	71
1-08-11-200-3	FERNDALE AREA S D	1983-84	1,176,618	21,789	274	15.67	131	14.17	100	5.56	436	20	34	54
1-08-11-220-3	FOREST HILLS S D	1983-84	3,220,065	21,611	295	16.23	95	15.01	46	5.63	381	78	77	155
1-08-11-250-2	GREATER JOHNSTOWN S D	1983-84	6,844,356	21,659	286	17.76	22	16.03	15	5.81	207	190	137	327
1-08-11-260-7	GREATER JOHNSTOWN AVTS	1983-84	2,134,877	21,784	276	14.18	309	10.35	490	5.85	173	33	65	98
1-08-11-450-3	NORTHERN CAMBRIA S D	1983-84	1,705,539	20,065	469	15.48	152	13.59	157	5.70	305	41	44	85
1-08-11-600-3	PENN CAMBRIA S D	1983-84	2,507,621	21,072	350	15.56	143	13.99	117	5.63	382	66	60	126
1-08-11-630-3	PORTAGE AREA S D	1983-84	1,651,909	20,393	425	14.55	249	13.38	170	5.50	474	43	39	82
1-08-11-650-3	RICHLAND S D	1983-84	2,440,707	22,810	197	18.64	11	16.77	7	5.75	256	51	65	116
1-08-11-850-3	WESTMONT HILLTOP S D	1983-84	2,600,014	21,311	314	13.41	397	11.69	383	5.81	208	67	56	123
1-09-12-270-3	CAMERON CO S D	1983-84	1,479,297	19,990	481	15.60	137	14.12	107	5.70	306	36	41	77
1-21-13-150-7	CARBON CO AVTS	1983-84	468,975	19,540	522	11.16	529	9.40	522	3.81	581	9	16	25
1-21-13-500-3	JIM THORPE AREA S D	1983-84	1,398,632	22,200	239	12.84	458	10.64	465	5.44	501	36	31	67
1-21-13-550-3	LEHIGHTON AREA S D	1983-84	3,437,916	22,919	186	14.49	261	12.72	246	6.95	3	72	79	151
1-21-13-650-3	PALMERTON AREA S D	1983-84	2,452,600	22,709	199	13.53	388	11.67	389	5.95	111	59	53	112
1-21-13-660-3	PANTHER VALLEY S D	1983-84	1,728,230	22,156	242	15.60	138	14.06	112	5.56	438	33	45	78
1-21-13-900-4	WEATHERLY AREA S D	1983-84	867,897	20,664	393	14.81	221	12.98	220	5.42	508	18	24	42
1-10-14-100-3	BALD EAGLE AREA S D	1983-84	2,802,593	19,736	509	14.36	283	11.99	349	5.83	193	90	56	146
1-10-14-110-3	BELLEFONTE AREA S D	1983-84	3,477,199	19,211	544	12.59	469	10.82	453	5.40	513	110	77	187
1-10-14-160-7	CENTRE CO AVTS	1983-84	630,035	23,334	153	14.52	253	13.26	188	4.00	574	4	23	27
1-10-14-700-3	PENNS VALLEY AREA S D	1983-84	2,174,611	20,515	410	14.15	317	12.03	340	5.88	147	65	45	110
1-10-14-800-2	STATE COLLEGE AREA S D	1983-84	8,594,737	22,919	185	14.60	244	11.59	395	6.20	42	236	155	391
1-24-15-050-3	AVON GROVE S D	1983-84	3,309,617	20,180	455	12.85	457	10.81	455	5.68	341	99	71	170
1-24-15-170-7	CENTRAL CHESTER CO AVTS	1983-84	727,553	22,047	251	9.33	575	6.27	579	3.92	576	9	24	33
1-24-15-190-2	COATESVILLE AREA S D	1983-84	8,042,856	20,622	396	16.96	49	14.97	47	6.26	32	235	179	414
1-24-15-200-3	DOWNINGTOWN AREA S D	1983-84	9,766,298	22,712	198	13.17	420	10.56	471	5.77	244	292	157	449
1-24-15-350-3	GREAT VALLEY S D1/	1983-84	5,463,469	23,348	150	15.38	165	12.47	274	6.03	75	159	98	257

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SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT, 1983-84

T INT C D C Y UNT T I L P NO. Y S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL.	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-24-15-400-3	KENNETT CONSOLIDATD S D	1983-84	3,540,942	22,270	234	14.47	265	12.04	338	5.86	167	105	64	169
1-24-15-550-7	NORTHERN CHESTER C AVTS	1983-84	1,126,931	22,538	211	11.65	515	10.12	499	5.14	534	16	36	52
1-24-15-650-3	OCTORARA AREA S D	1983-84	3,370,322	22,468	214	15.42	160	13.73	146	6.13	52	83	70	153
1-24-15-660-3	OWEN J ROBERTS S D	1983-84	5,527,356	25,239	63	16.44	83	13.90	124	6.32	25	133	94	227
1-24-15-670-3	OXFORD AREA SCH DIST	1983-84	3,182,884	20,018	478	13.23	416	11.17	430	5.41	511	99	67	166
1-24-15-720-3	PHOENIXVILLE AREA S D	1983-84	5,254,443	23,457	147	15.52	148	13.42	168	5.86	168	152	83	235
1-24-15-780-2	TREDYFFRIN EASTTOWN S D	1983-84	10,029,956	27,554	20	17.48	28	14.57	75	6.08	63	215	157	372
1-24-15-850-3	UNIONVILLE-CHADDS FORD	1983-84	4,328,769	23,148	167	12.82	460	10.47	483	5.80	226	122	74	196
1-24-15-900-2	WEST CHESTER AREA S D	1983-84	15,479,054	25,210	65	16.59	68	13.36	172	5.90	136	368	262	630
1-06-16-030-3	ALLY CLARION VALY S D	1983-84	1,439,984	21,817	269	19.06	8	16.17	10	5.66	352	31	35	66
1-06-16-120-3	CLARION AREA S D	1983-84	1,481,019	22,104	245	18.04	16	13.88	127	5.77	241	42	26	68
1-06-16-135-7	CLARION COUNTY AVTS	1983-84	295,408	21,100	348	6.86	594	6.71	576	3.80	582	4	10	14
1-06-16-170-3	CLARION LIMSTNE A S D	1983-84	1,421,924	21,222	331	12.64	466	11.25	423	5.61	399	39	34	73
1-06-16-650-3	KEYSTONE S D	1983-84	1,717,637	20,448	424	11.94	502	10.77	458	5.64	373	50	40	90
1-06-16-750-4	NORTH CLARION CO S D	1983-84	1,057,500	19,952	487	11.91	505	9.85	510	5.65	362	27	26	53
1-06-16-800-3	REDBANK VALLEY S D	1983-84	2,034,906	20,978	363	14.97	204	13.50	160	5.59	417	53	48	101
1-06-16-900-3	UNION S D	1983-84	1,360,678	21,260	323	15.47	154	14.50	79	5.74	265	34	30	64
1-10-17-100-3	CLEARFIELD AREA S D	1983-84	4,731,897	20,308	440	14.49	260	12.26	300	5.49	480	140	103	243
1-10-17-160-7	CLEARFIELD CO AVTS	1983-84	497,177	20,715	386	12.25	490	9.54	520	4.18	570	7	17	24
1-10-17-180-3	CURWENSVILLE AREA S D	1983-84	1,727,140	19,852	497	13.65	370	12.23	310	5.56	437	38	50	88
1-06-17-200-3	DUBOIS AREA S D	1983-84	5,471,104	21,205	334	14.92	208	13.38	169	5.64	374	147	127	274
1-10-17-300-3	GLENDALE S D	1983-84	1,319,531	18,326	576	11.51	521	10.49	480	5.63	384	36	39	75
1-10-17-350-4	HARMONY AREA S D	1983-84	608,755	17,904	588	13.26	411	11.49	407	5.73	278	21	14	35
1-10-17-500-3	MOSHANNON VALLEY S D	1983-84	1,746,815	20,550	409	12.98	440	11.98	350	5.48	483	31	55	86
1-10-17-700-3	PBURG OSCEOLA AREA S D	1983-84	3,229,741	20,060	471	13.88	350	11.75	375	5.65	367	79	83	162
1-10-17-900-3	WEST BRANCH AREA S D	1983-84	1,791,162	20,125	462	14.21	307	12.52	265	5.50	476	48	44	92
1-10-18-360-2	KEYSTONE CENTRAL S D	1983-84	7,717,746	20,150	459	14.84	216	13.35	173	5.61	402	219	171	390
1-10-18-370-7	KEYSTONE CENTRAL AVTS	1983-84	337,971	21,123	342	14.75	226	14.63	69	5.00	537	7	9	16
1-16-19-100-4	BENTON AREA S D	1983-84	959,046	18,095	582	13.67	369	10.63	466	5.39	515	31	26	57
1-16-19-110-3	BERWICK AREA S D	1983-84	4,048,985	19,560	519	13.84	356	12.38	287	5.54	444	124	95	219
1-16-19-120-3	BLOOMSBURG AREA S D	1983-84	2,460,729	20,336	436	14.28	297	12.13	325	5.97	99	59	62	121
1-16-19-150-3	CENTRAL COLUMBIA S D	1983-84	2,785,597	20,332	437	15.61	136	13.33	176	5.80	219	80	61	141
1-16-19-175-7	COLUMBIA MONTOUR AVTS	1983-84	804,340	20,108	465	10.85	538	9.32	525	4.43	557	13	28	41
1-16-19-500-4	MILLVILLE AREA S D	1983-84	1,201,641	19,381	535	14.00	338	11.57	398	5.81	210	32	31	63
1-16-19-750-3	SOUTH COLUMBIA AREA S D	1983-84	1,372,143	17,820	590	14.08	326	12.68	249	5.76	248	41	37	78
1-05-20-103-3	CONNEAUT S D	1983-84	4,176,285	20,777	379	13.24	414	11.73	378	5.97	95	118	87	205
1-05-20-135-2	CRAWFORD CENTRAL S D	1983-84	6,602,094	20,314	439	14.33	287	11.78	370	5.60	408	206	138	344
1-05-20-140-7	CRAWFORD CO AVTS	1983-84	592,269	21,152	340	9.50	573	7.79	560	4.23	566	6	22	28
1-05-20-470-3	PENNCREST S D	1983-84	5,475,598	20,584	404	14.27	299	12.77	237	5.86	161	145	129	274
1-15-21-050-3	BIG SPRING S D	1983-84	3,972,429	21,242	327	13.92	345	11.73	380	5.86	163	110	82	192
1-15-21-100-3	CAMP HILL S D	1983-84	1,936,308	23,051	175	17.88	21	14.14	102	5.85	176	45	40	85
1-15-21-110-3	CARLISLE AREA S D	1983-84	7,644,699	22,287	231	14.69	233	12.51	267	5.98	90	180	168	348
1-15-21-160-3	CUMBERLAND VALLEY S D	1983-84	8,857,782	21,817	270	12.93	445	10.49	481	5.84	188	241	182	423
1-15-21-165-7	CUMBRLND PERRY AVTS	1983-84	761,038	21,139	341	9.89	560	7.83	557	3.82	580	8	28	36
1-15-21-250-3	EAST PENNSBORO AREA S D	1983-84	3,443,004	21,385	309	14.39	276	12.54	263	5.71	294	88	75	163
1-15-21-650-3	MECHANICSBURG AREA S D	1983-84	5,470,994	22,701	200	14.75	227	12.43	280	6.17	46	132	119	251
1-15-21-800-3	SHIPPENSBURG AREA S D	1983-84	3,555,640	21,039	353	14.43	271	12.04	337	6.00	88	97	76	173

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T INT C D C Y UNT T I L P NO. V S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL.	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-15-21-830-3	SOUTH MIDDLETON S D	1983-84	1,960,171	20,207	450	14.84	217	12.65	251	5.96	107	57	45	102
1-15-21-900-2	WEST SHORE S D	1983-84	11,058,837	21,812	272	14.68	235	11.87	361	5.91	126	286	236	522
1-15-22-140-2	CENTRAL DAUPHIN S D	1983-84	12,970,489	21,298	315	15.88	116	14.05	114	5.72	285	362	261	623
1-15-22-160-7	DAUPHIN CO AVTS	1983-84	1,324,127	20,062	470	12.29	485	8.67	541	4.54	551	21	49	70
1-15-22-175-3	DERRY TWP S D	1983-84	3,607,349	24,539	92	16.45	82	13.23	194	6.08	62	84	70	154
1-15-22-250-4	HALIFAX AREA S D	1983-84	1,408,529	19,562	518	13.70	366	11.09	436	5.65	369	33	41	74
1-15-22-275-2	HARRISBURG CITY S D	1983-84	13,380,068	21,970	255	15.44	157	13.31	182	5.57	429	411	207	618
1-15-22-280-7	HBG STLTN HGHSPRE AVTS	1983-84	624,043	22,287	232	11.82	508	9.14	532	4.21	569	9	19	28
1-15-22-400-3	LOWER DAUPHIN S D	1983-84	4,511,526	21,280	318	12.15	492	10.78	457	5.60	410	113	105	218
1-15-22-600-3	MIDDLETOWN AREA S D	1983-84	3,260,375	19,406	534	14.16	315	12.23	311	5.48	484	103	74	177
1-15-22-610-3	MILLERSBURG AREA S D	1983-84	1,195,393	17,324	593	11.93	504	10.24	497	5.37	521	41	33	74
1-15-22-800-3	STEELTON HGHSPIRE S D	1983-84	1,787,682	20,787	377	13.61	376	12.31	292	5.48	485	43	45	88
1-15-22-830-3	SUSQUEHANNA TWP S D	1983-84	2,872,808	21,123	343	16.26	91	12.62	255	5.81	209	85	56	141
1-15-22-900-3	UPPER DAUPHIN AREA S D	1983-84	1,750,435	17,861	589	13.12	427	11.07	437	5.69	326	50	50	100
1-25-23-123-2	CHESTER-UPLAND S D	1983-84	11,713,665	22,569	207	15.60	139	14.47	82	5.43	506	347	172	519
1-25-23-130-3	CHICHESTER S D	1983-84	5,696,467	24,660	89	12.38	481	10.53	475	5.65	371	153	93	246
1-25-23-240-7	DELAWARE CO AVTS	1983-84	2,379,334	26,146	41	11.19	528	9.26	530	4.43	558	21	73	94
1-25-23-410-3	GARNET VALLEY S D	1983-84	2,837,210	24,887	80	14.54	252	11.29	421	6.14	50	64	50	114
1-25-23-450-2	HAVERFORD TWP SCH DIST	1983-84	8,797,398	25,951	44	14.48	263	12.06	334	6.64	8	209	139	348
1-25-23-510-3	INTERBORO S D	1983-84	4,935,876	24,928	76	14.02	336	12.27	299	5.97	102	117	92	209
1-25-23-550-2	MARPLE NEWTOWN S D	1983-84	7,214,630	27,328	24	17.49	27	14.77	61	6.22	38	163	120	283
1-25-23-690-3	PENN-DELCO S D	1983-84	5,697,790	25,436	56	14.63	241	13.52	159	6.53	14	133	104	237
1-25-23-760-3	RADNOR TOWNSHIP S D	1983-84	6,399,346	28,568	15	16.11	103	12.24	307	6.21	40	138	95	233
1-25-23-770-2	RIDLEY S D	1983-84	8,179,973	27,266	26	16.27	90	14.78	59	6.33	23	177	135	312
1-25-23-790-3	ROSE TREE MEDIA S D	1983-84	6,156,426	26,197	40	16.11	104	13.29	184	6.02	79	145	106	251
1-25-23-840-2	SOUTHEAST DELCO S D	1983-84	6,570,841	24,984	73	13.08	433	11.95	352	5.88	150	159	108	267
1-25-23-850-2	SPRINGFIELD S D	1983-84	5,352,426	25,487	55	16.53	74	13.14	201	6.38	20	128	91	219
1-25-23-945-2	UPPER DARBY S D	1983-84	13,174,402	24,810	83	15.54	146	13.21	198	6.01	86	345	212	557
1-25-23-960-3	WALLINGFRD SWARTHMR S D	1983-84	5,826,209	25,221	64	16.69	60	12.76	239	6.07	64	141	96	237
1-25-23-965-2	WILLIAM PENN S D	1983-84	7,586,846	23,933	118	13.44	395	10.97	444	6.02	80	196	137	333
1-09-24-350-3	JOHNSONBURG AREA S D	1983-84	1,203,316	20,746	383	17.00	48	15.07	42	5.63	383	24	35	59
1-09-24-600-3	RIDGWAY AREA S D	1983-84	1,711,010	20,369	429	15.32	171	13.42	165	5.69	322	43	47	90
1-09-24-800-3	ST MARYS AREA S D	1983-84	3,235,238	21,859	262	15.66	132	13.85	129	5.67	349	74	79	153
1-05-25-145-3	CORRY AREA S D	1983-84	3,634,506	21,008	358	13.84	355	11.41	414	5.58	420	97	82	179
1-05-25-260-2	ERIE CITY S D	1983-84	18,892,645	24,097	109	16.35	86	15.14	41	5.85	172	434	384	818
1-05-25-280-7	ERIE CO AVTS	1983-84	907,442	23,267	160	11.98	500	9.98	505	4.22	567	8	32	40
1-05-25-330-3	FAIRVIEW S D	1983-84	2,377,207	22,640	203	16.77	57	13.87	128	5.91	124	55	53	108
1-05-25-355-3	FORT LEBOEUF S D	1983-84	2,442,609	20,186	454	12.96	442	11.65	392	5.70	303	73	57	130
1-05-25-390-3	GENERAL MCLANE S D	1983-84	2,943,555	20,024	477	12.52	475	9.88	508	5.84	184	100	51	151
1-05-25-405-3	GIRARD S D	1983-84	2,073,271	20,942	365	13.57	381	11.50	406	6.04	71	65	40	105
1-05-25-435-3	HARBOR CREEK S D	1983-84	3,157,910	21,629	291	14.17	310	12.27	297	5.82	197	81	68	149
1-05-25-655-3	IROQUOIS S D	1983-84	2,033,259	21,630	290	16.01	108	13.89	125	5.90	129	57	40	97
1-05-25-760-2	MILLCREEK TOWNSHIP S D	1983-84	7,799,270	21,604	296	15.40	161	13.24	191	5.97	96	236	139	375
1-05-25-830-3	NORTH EAST S D	1983-84	2,043,502	21,067	351	12.95	443	10.47	482	5.74	264	58	46	104
1-05-25-850-3	NORTHWESTERN S D	1983-84	2,188,045	18,386	574	13.01	436	11.71	382	5.58	421	69	52	121
1-05-25-910-3	UNION CITY AREA S D	1983-84	1,661,931	21,037	354	14.44	268	12.85	232	5.69	320	42	38	80
1-05-25-970-3	WATTSBURG AREA S D 1/	1983-84	2,090,543	20,101	467	15.28	175	13.28	185	5.70	304	63	45	108
1-01-26-030-3	ALBERT GALLATIN A S D	1983-84	5,994,002	21,031	356	14.59	246	13.81	133	5.59	414	163	128	291

TABLE 10

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT, 1983-84

T INT C D C Y UNT T I L P NO. Y S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL.	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-01-26-080-3	BROWNSVILLE AREA S D	1983-84	3,939,858	21,529	301	14.90	211	14.38	85	5.57	427	117	71	188
1-01-26-130-2	CONNELLSVILLE AREA S D	1983-84	8,988,063	23,046	176	15.22	179	14.34	88	5.61	397	249	151	400
1-01-26-250-7	FAYETTE CO AVTS	1983-84	676,994	21,838	266	12.90	451	10.45	484	5.00	536	9	22	31
1-01-26-290-3	FRAZIER S D	1983-84	1,860,411	20,671	391	14.48	262	13.32	178	5.53	449	54	38	92
1-01-26-400-3	LAUREL HIGHLANDS S D	1983-84	6,017,521	23,691	131	15.71	129	14.35	87	5.54	442	147	110	257
1-01-2[illegible]-600-7	NORTH FAYETTE CO AVTS	1983-84	370,550	20,586	403	9.74	566	8.00	552	3.57	587	5	14	19
1-01-26 800-3	UNIONTOWN AREA S D	1983-84	5,307,772	21,842	264	15.14	190	13.23	193	5.33	526	146	103	249
1-06-27-200-3	FOREST AREA S D	1983-84	1,282,043	18,853	557	12.87	454	11.75	374	5.75	255	40	28	68
1-12-28-130-2	CHAMBERSBURG AREA S D	1983-84	10,483,409	21,178	337	14.85	214	12.01	346	5.97	98	319	184	503
1-12-28-200-4	FANNETT METAL S D	1983-84	681,689	17,939	587	14.13	321	11.89	359	5.77	242	25	13	38
1-12-28-230-7	FRANKLIN CO AVTS	1983-84	910,811	23,354	149	10.43	552	8.25	547	4.79	542	6	34	40
1-12-28-300-3	GREENCASTLE ANTRIM S D	1983-84	2,627,362	19,754	507	13.65	371	12.66	250	5.53	454	83	54	137
1-12-28-600-3	TUSCARORA S D	1983-84	3,461,026	19,777	505	13.54	386	11.82	367	5.67	350	109	71	180
1-12-28-900-3	WAYNESBORO AREA S D 1/	1983-84	5,004,630	18,604	565	13.39	398	11.39	415	5.74	268	163	118	281
1-11-29-130-4	CENTRAL FULTON S D 1/	1983-84	1,033,000	17,216	594	13.15	422	11.47	411	5.52	460	37	25	62
1-11-29-230-4	FORBES ROAD S D	1983-84	691,073	17,719	591	14.10	324	12.44	279	5.89	139	25	16	41
1-11-29-750-4	SOUTHERN FULTON S D	1983-84	1,117,498	18,940	556	14.58	247	13.00	214	5.74	267	28	31	59
1-01-30-130-3	CARMICHAELS AREA S D	1983-84	1,785,017	20,284	443	11.67	514	10.68	463	5.53	450	52	38	90
1-01-30-140-3	CENTRAL GREENE S D	1983-84	3,357,825	20,474	416	12.77	462	11.09	435	5.59	415	106	61	167
1-01-30-260-7	GREENE CO AVTS	1983-84	251,795	17,985	585	7.20	591	6.00	583	3.00	593	4	11	15
1-01-30-350-3	JEFFERSON-MORGAN S D	1983-84	1,556,955	21,624	293	15.14	191	13.59	156	5.60	407	43	33	76
1-01-30-650-3	SOUTHEASTERN GREENE S D	1983-84	1,400,817	20,600	399	12.56	471	11.18	427	5.43	503	38	30	68
1-01-30-850-3	WEST GREENE S D	1983-84	1,617,900	20,479	415	12.46	477	10.37	488	5.40	512	46	38	84
1-11-31-250-3	HUNTINGDON AREA S D	1983-84	3,444,504	19,796	502	14.79	223	13.06	210	5.61	403	101	82	183
1-11-31-260-7	HUNTINGDON CO AVTS	1983-84	345,476	19,193	545	9.56	571	5.83	585	4.18	571	7	11	18
1-11-31-280-4	JUNIATA VALLEY S D	1983-84	1,333,305	19,900	492	15.13	193	12.61	256	5.52	461	42	28	70
1-11-31-600-3	MOUNT UNION AREA S D	1983-84	2,293,266	19,271	539	15.13	194	13.73	145	5.52	462	67	52	119
1-11-31-750-3	SO HUNTINGDON CO S D	1983-84	1,706,750	18,352	575	14.13	320	12.61	257	5.58	423	57	36	93
1-28-32-110-3	BLAIRSVLE SALTSBG S D	1983-84	3,104,307	20,157	458	12.36	482	10.53	476	5.46	492	86	70	156
1-28-32-330-3	HOMER-CENTER S D	1983-84	1,512,140	20,714	387	13.33	406	11.95	354	5.54	447	42	33	75
1-28-32-370-3	INDIANA AREA S D	1983-84	4,988,755	21,880	260	14.38	278	11.43	413	5.83	195	143	102	245
1-28-32-420-7	INDIANA CO AVTS	1983-84	400,100	20,005	479	6.95	593	2.95	593	4.44	556	6	15	21
1-28-32-520-3	MARION CENTER AREA S D	1983-84	2,341,707	20,187	453	13.14	424	11.00	442	5.72	287	74	44	118
1-28-32-630-3	PENNS MANOR AREA S D	1983-84	1,369,182	20,135	460	12.99	439	10.88	450	5.51	471	37	35	72
1-28-32-730-3	PURCHASE LINE S D	1983-84	2,116,724	19,969	485	13.01	437	12.03	341	5.69	332	63	44	107
1-28-32-800-3	UNITED S D	1983-84	2,102,738	20,218	448	13.85	354	12.08	330	5.78	238	60	45	105
1-06-33-070-3	BROCKWAY AREA S D	1983-84	1,729,979	20,352	433	15.35	166	13.42	164	5.66	353	58	31	89
1-06-33-080-3	BROOKVILLE AREA S D	1983-84	2,595,706	20,121	463	13.74	362	11.63	394	5.72	282	79	58	137
1-06-33-340-7	JEFFERSON CO DUBOIS AVT	1983-84	1,019,798	21,697	283	9.84	563	8.22	548	4.26	565	14	37	51
1-06-33-800-3	PUNXSUTAWNEY AREA S D	1983-84	4,789,359	20,733	385	13.09	431	11.94	355	5.62	390	119	112	231
1-11-34-360-3	JUNIATA COUNTY S D	1983-84	3,476,322	19,529	523	12.90	452	11.68	385	5.53	453	92	89	181
1-19-35-030-3	ABINGTON HEIGHTS S D	1983-84	4,646,151	21,215	333	13.64	372	11.67	388	6.32	24	130	104	234
1-19-35-130-3	CARBONDALE AREA S D	1983-84	1,878,171	18,781	562	11.82	509	10.87	452	5.65	370	61	41	102
1-19-35-220-3	DUNMORE S D	1983-84	2,322,322	22,330	227	15.82	124	14.81	55	6.01	85	42	65	107

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SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT, 1983-84

T INT C D C Y UNT T I L P NO. Y S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL.	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1-19-35-420-7	LACKAWANNA CO AVTS	1983-84	1,236,366	20,606	398	10.41	553	8.84	537	4.65	548	11	50	61
1-19-35-460-3	LAKELAND S D	1983-84	1,788,000	19,225	541	12.48	476	10.51	478	5.80	222	49	44	93
1-19-35-550-3	MID VALLEY S D	1983-84	1,730,131	19,439	531	13.05	435	11.66	391	5.75	259	44	47	91
1-19-35-650-3	NORTH POCONO S D	1983-84	3,379,064	20,858	372	13.26	412	12.01	347	5.95	109	95	75	170
1-19-35-660-3	OLD FORGE S D	1983-84	1,450,885	21,027	357	12.57	470	10.75	461	5.55	440	29	40	69
1-19-35-700-3	RIVERSIDE S D	1983-84	2,224,208	19,510	527	14.27	300	13.63	152	5.59	418	61	61	122
1-19-35-740-2	SCRANTON CITY S D	1983-84	15,599,553	21,281	317	15.85	121	15.06	45	6.06	65	490	268	758
1-19-35-840-3	VALLEY VIEW S D	1983-84	2,722,793	20,472	417	13.33	405	12.59	259	5.57	430	68	65	133
1-13-36-130-3	COCALICO S D	1983-84	3,088,391	21,447	306	14.17	311	12.68	248	5.71	293	78	68	146
1-13-36-150-3	COLUMBIA BORO S D	1983-84	1,800,310	20,458	419	14.16	313	12.47	272	5.68	340	52	37	89
1-13-36-170-3	CONESTOGA VALLEY S D	1983-84	4,796,021	23,509	142	16.55	71	14.22	96	5.94	112	106	103	209
1-13-36-220-3	DONEGAL S D	1983-84	2,670,271	20,861	371	13.39	399	11.55	401	5.87	158	77	56	133
1-13-36-230-3	EASTERN LANCASTER CO SD	1983-84	4,567,676	22,500	213	15.39	162	13.61	153	6.05	66	107	100	207
1-13-36-240-3	ELIZABETHTOWN AREA S D	1983-84	3,145,508	20,831	375	13.43	396	11.97	351	5.61	404	101	59	160
1-13-36-260-3	EPHRATA AREA S D	1983-84	4,539,547	21,824	268	15.58	140	13.60	154	5.74	269	133	89	222
1-13-36-310-3	HEMPFIELD S D	1983-84	6,995,523	23,011	180	15.50	150	13.11	204	5.85	175	176	136	312
1-13-36-360-3	LAMPETER-STRASBG S D	1983-84	2,427,738	22,689	201	14.50	257	12.19	318	5.72	283	69	51	120
1-13-36-380-7	LANCASTER CO AVTS	1983-84	2,136,167	22,022	253	10.88	537	8.72	539	4.28	563	22	76	98
1-13-36-400-2	LANCASTER S D	1983-84	15,285,420	22,578	206	12.62	468	11.73	379	5.66	356	421	281	702
1-13-36-440-3	MANHEIM CENTRAL S D	1983-84	3,714,210	21,346	311	13.24	415	11.75	376	5.69	324	107	71	178
1-13-36-450-3	MANHEIM TWP S D	1983-84	6,047,468	22,565	208	15.85	120	13.06	211	6.04	72	154	123	277
1-13-36-520-3	PENN MANOR S D	1983-84	5,148,145	22,383	222	15.05	199	12.89	230	5.86	162	127	105	232
1-13-36-530-3	PEQUEA VALLEY S D	1983-84	2,553,887	20,109	464	13.36	403	11.66	390	5.84	186	83	50	133
1-13-36-700-3	SOLANCO S D	1983-84	4,097,403	21,340	312	14.32	290	12.53	264	5.50	477	108	87	195
1-13-36-900-3	WARWICK S D	1983-84	3,860,845	21,812	271	14.69	232	11.86	364	5.78	234	107	74	181
1-04-37-200-3	ELLWOOD CITY AREA S D	1983-84	3,045,146	21,751	278	17.08	42	15.06	44	5.75	254	77	68	145
1-04-37-400-3	LAUREL S D	1983-84	1,513,164	20,448	423	13.32	407	11.93	356	5.86	159	37	37	74
1-04-37-420-7	LAWRENCE CO AVTS	1983-84	1,313,375	23,041	177	12.56	472	11.54	403	5.50	472	15	42	57
1-04-37-500-3	MOHAWK AREA S D	1983-84	2,625,725	21,522	302	15.29	174	13.82	132	5.68	334	70	56	126
1-04-37-520-3	NESHANNOCK TWP S D	1983-84	1,995,590	22,937	183	17.19	38	14.09	109	5.67	344	37	51	88
1-04-37-530-2	NEW CASTLE AREA S D	1983-84	6,795,540	23,114	171	17.06	45	16.00	16	5.80	216	171	131	302
1-04-37-620-3	SHENANGO AREA S D	1983-84	2,014,222	20,981	362	15.21	181	13.43	163	5.61	398	53	45	98
1-04-37-700-3	UNION AREA S D	1983-84	1,527,504	21,514	303	15.22	180	13.64	150	5.71	289	38	34	72
1-04-37-800-3	WILMINGTON AREA S D	1983-84	2,141,207	21,849	263	14.14	319	12.13	324	5.68	335	64	38	102
1-13-38-030-3	ANNVILLE-CLEONA S D	1983-84	2,185,770	19,343	537	14.72	231	12.22	312	5.64	377	75	41	116
1-13-38-130-3	CORNWALL-LEBANON S D	1983-84	4,647,738	22,561	210	16.48	79	14.86	54	5.78	235	109	108	217
1-13-38-230-3	EASTERN LEBANON CO S D	1983-84	2,986,903	21,034	355	15.46	155	13.60	155	5.49	481	77	68	145
1-13-38-430-7	LEBANON CO AVTS	1983-84	962,148	21,867	261	10.95	535	9.34	524	3.23	592	9	35	44
1-13-38-460-3	LEBANON S D	1983-84	5,417,757	20,599	400	15.30	173	13.13	203	5.64	378	152	111	263
1-13-38-500-3	NORTHERN LEBANON S D	1983-84	3,110,152	19,684	511	13.36	404	12.30	293	5.43	505	88	70	158
1-13-38-530-3	PALMYRA AREA S D	1983-84	3,257,415	21,430	307	15.04	200	13.34	174	5.74	270	78	78	156
1-21-39-030-2	ALLENTOWN CITY S D	1983-84	19,730,242	24,298	103	15.92	114	14.14	104	5.81	212	488	367	855
1-21-39-130-3	CATASAUQUA AREA S D	1983-84	2,356,052	23,560	138	14.54	251	12.74	241	5.85	177	49	65	114
1-21-39-230-3	EAST PENN S D	1983-84	7,934,388	24,116	108	14.65	237	12.24	305	5.80	224	188	163	351
1-21-39-300-7	LEHIGH CO AVTS	1983-84	2,504,825	23,855	124	10.99	534	8.19	549	4.31	561	18	87	105
1-21-39-450-3	NORTHERN LEHIGH S D	1983-84	2,431,711	22,309	230	13.80	358	11.79	369	5.77	243	62	57	119
1-21-39-460-3	NORTHWESTERN LEHIGH S D	1983-84	2,474,609	23,345	151	13.55	385	10.73	462	5.64	380	62	50	112
1-21-39-510-3	PARKLAND S D	1983-84	8,623,358	23,953	116	13.13	426	12.02	345	5.84	189	195	177	372
1-21-39-560-3	SALISBURY TWP S D	1983-84	2,940,322	24,917	78	15.09	196	13.34	175	5.98	92	67	55	122

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1-21-39-570-3	SOUTHERN LEHIGH S D	1983-84	3,824,524	25,327	59	15.34	168	13.11	205	6.05	67	80	78	158
1-21-39-780-3	WHITEHALL COPLAY S D	1983-84	4,624,375	24,996	72	15.42	159	13.74	142	5.80	225	95	95	190
1-18-40-140-3	CRESTWOOD S D	1983-84	2,762,746	22,832	194	14.30	293	12.43	281	5.86	165	72	56	128
1-18-40-160-3	DALLAS S D	1983-84	3,688,193	22,908	188	14.94	205	12.73	245	5.92	122	97	68	165
1-18-40-260-3	GREATER NANTICOKE A S D 1/	1983-84	3,174,821	20,750	382	14.39	277	13.33	177	5.52	466	68	88	156
1-18-40-300-3	HANOVER AREA S D	1983-84	2,588,508	21,570	298	12.29	486	11.53	404	5.55	439	69	57	126
1-18-40-330-2	HAZLETON AREA S D	1983-84	12,523,458	22,244	235	14.06	332	12.97	224	6.29	26	259	312	571
1-18-40-390-3	LAKE LEHMAN S D	1983-84	2,629,300	20,703	388	13.47	393	12.02	344	5.50	479	76	57	133
1-18-40-600-3	NORTHWEST AREA S D	1983-84	1,911,284	21,475	305	13.57	382	11.67	387	5.47	489	46	44	90
1-18-40-660-2	PITTSTON AREA S D	1983-84	4,521,814	21,635	289	14.44	269	14.02	115	5.80	220	114	100	214
1-18-40-860-7	WILKES BARRE AVTS	1983-84	1,089,510	23,685	132	11.94	503	9.88	509	5.19	532	14	35	49
1-18-40-870-7	WEST SIDE AVTS 1/	1983-84	913,647	21,247	326	12.13	493	11.31	418	4.85	541	13	32	45
1-18-40-885-2	WILKES BARRE AREA S D	1983-84	12,059,694	23,191	165	15.16	188	13.46	162	5.98	91	289	258	547
1-18-40-920-3	WYOMING AREA S D	1983-84	3,514,758	21,830	267	16.55	72	15.07	43	5.80	221	87	80	167
1-18-40-930-2	WYOMING VALY WEST S D	1983-84	8,423,010	24,204	105	16.22	96	14.68	67	5.90	134	202	154	356
1-17-41-200-3	EAST LYCOMING S D	1983-84	2,015,110	20,354	432	14.07	328	12.45	277	5.52	465	54	50	104
1-17-41-400-3	JERSEY SHORE AREA S D	1983-84	4,198,768	20,993	360	15.74	126	13.22	195	5.62	393	113	90	203
1-17-41-420-3	LOYALSOCK TOWNSHIP	1983-84	1,997,582	21,479	304	16.65	64	14.77	60	5.63	388	44	51	95
1-17-41-500-4	MONTGOMERY AREA S D	1983-84	1,207,385	18,575	567	12.76	464	10.35	491	5.38	519	36	32	68
1-17-41-510-3	MONTOURSVILLE AREA S D	1983-84	2,792,232	20,837	374	16.25	93	14.47	81	5.66	358	67	69	136
1-17-41-530-3	MUNCY S D 1/	1983-84	1,448,360	18,809	559	14.47	264	12.09	328	5.61	406	41	37	78
1-17-41-610-3	SO WILLIAMSPORT A S D	1983-84	1,944,216	20,252	444	15.96	112	14.14	103	5.58	425	44	52	96
1-17-41-720-2	WILLIAMSPORT AREA S D	1983-84	9,980,998	21,236	329	14.80	222	12.73	244	5.60	411	246	233	479
1-09-42-010-7	SENECA HIGHLANDS AVTS	1983-84	170,775	18,975	555	8.11	587	3.56	591	5.17	533	3	6	9
1-09-42-080-3	BRADFORD AREA S D	1983-84	5,604,151	20,231	447	13.86	353	12.25	303	5.45	494	162	115	277
1-09-42-230-3	KANE AREA S D	1983-84	1,962,624	19,824	499	12.97	441	11.18	428	5.71	291	56	46	102
1-09-42-600-3	OTTO ELDRED S D	1983-84	1,217,135	18,441	571	13.07	434	11.64	393	5.50	475	38	31	69
1-09-42-630-3	PORT ALLEGANY S D	1983-84	1,720,421	21,777	277	16.59	67	14.53	76	5.58	422	39	40	79
1-09-42-750-3	SMETHPORT AREA S D	1983-84	1,604,030	20,564	408	14.32	289	12.55	262	5.90	131	36	42	78
1-04-43-130-4	COMMODORE PERRY S D	1983-84	1,055,926	20,306	441	13.79	360	12.21	314	5.88	145	27	25	52
1-04-43-250-3	FARRELL AREA S D	1983-84	2,332,612	22,428	218	17.07	44	16.00	17	5.80	217	48	59	107
1-04-43-280-3	GREENVILLE AREA S D	1983-84	2,499,498	22,316	228	15.30	172	13.46	161	5.86	160	66	49	115
1-04-43-290-3	GROVE CITY AREA S D	1983-84	3,211,634	21,269	321	14.99	203	12.59	258	5.84	183	83	77	160
1-04-43-330-3	HERMITAGE S D	1983-84	3,449,248	23,305	156	17.09	41	14.88	52	5.83	191	79	73	152
1-04-43-360-4	JAMESTOWN AREA S D	1983-84	947,250	20,592	402	11.35	526	8.90	534	5.89	137	33	16	49
1-04-43-390-3	LAKEVIEW S D	1983-84	1,791,767	21,079	349	13.49	391	11.68	384	5.62	389	48	43	91
1-04-43-500-3	MERCER AREA S D	1983-84	2,121,776	21,217	332	14.32	288	12.14	323	5.70	302	59	44	103
1-04-43-510-7	MERCER CO AVTS	1983-84	844,139	20,098	468	8.88	580	7.37	568	4.28	562	14	29	43
1-04-43-530-3	REYNOLDS S D	1983-84	2,560,267	22,458	216	15.49	151	13.63	151	5.79	229	58	57	115
1-04-43-560-3	SHARON CITY S D	1983-84	3,587,746	23,146	168	18.03	17	16.44	9	6.04	70	98	62	160
1-04-43-570-3	SHARPSVILLE AREA S D	1983-84	1,775,609	21,921	256	16.79	56	15.18	39	6.26	30	42	42	84
1-04-43-750-3	WEST MIDDLESEX AREA S D	1983-84	1,897,061	22,058	250	15.25	178	13.08	208	5.83	192	55	36	91
1-11-44-420-7	JUNIATA MIFFLIN CO AVTS	1983-84	403,958	20,197	452	14.10	325	12.15	321	2.88	594	4	16	20
1-11-44-460-2	MIFFLIN COUNTY S D	1983-84	8,461,716	19,274	538	14.58	248	13.13	202	5.64	376	242	213	455
1-20-45-200-3	EAST STROUSBG AREA S D	1983-84	3,863,934	22,206	238	13.64	373	11.46	412	5.74	273	109	72	181
1-20-45-450-7	MONROE CO AVTS	1983-84	613,048	24,521	93	10.40	554	7.80	559	4.57	549	4	21	25
1-20-45-520-3	PLEASANT VALLEY S D	1983-84	2,842,002	20,594	401	10.57	547	8.81	538	5.58	426	77	63	140

TABLE 10

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT, 1983-84

TYP	INT UNT NO.	CD VT	CL SS	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL.	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1	20-45-540	3		POCONO MOUNTAIN S D	1983-84	5,128,123	21,190	336	12.02	498	9.70	513	5.51	470	149	96	245
1	20-45-600	3		STROUDSBURG AREA S D	1983-84	4,362,322	23,081	174	14.32	291	12.40	284	5.94	113	117	81	198
1	23-46-030	2		ABINGTON S D	1983-84	14,836,886	34,504	1	19.05	9	16.12	11	6.62	9	236	219	455
1	23-46-095	7		CENTRAL MONTGOMERY AVTS	1983-84	1,231,841	26,779	29	11.02	532	8.52	546	4.44	555	7	39	46
1	23-46-130	2		CHELTENHAM TWP S D	1983-84	9,767,732	31,306	3	19.91	3	15.10	12	7.21	1	159	159	318
1	23-46-160	2		COLONIAL S D	1983-84	9,551,058	31,836	2	18.27	13	14.79	58	6.83	5	149	155	304
1	23-46-350	7		E MONTGOMERY CO AVTS	1983-84	1,142,448	28,561	16	10.49	551	7.95	555	3.97	575	12	29	41
1	23-46-360	3		HATBORO HORSHAM S D	1983-84	5,333,455	26,273	37	14.15	318	12.46	275	6.20	44	115	108	223
1	23-46-380	3		JENKINTOWN S D	1983-84	1,339,000	26,254	38	15.18	186	11.18	429	6.50	16	29	22	51
1	23-46-450	2		LOWER MERION S D	1983-84	17,494,241	23,608	135	13.11	429	10.99	443	5.98	93	418	339	757
1	23-46-460	3		LOWER MORELAND TWP S D	1983-84	3,459,403	25,816	49	12.26	489	10.37	489	6.55	12	86	54	140
1	23-46-530	3		METHACTON S D	1983-84	6,632,678	24,384	99	14.84	218	12.30	295	5.86	166	157	131	288
1	23-46-550	7		NORTH MONTCO AVTS	1983-84	981,631	27,267	25	13.22	417	11.33	417	4.28	564	6	30	36
1	23-46-560	2		NORRISTOWN AREA S D	1983-84	10,814,972	23,108	172	14.17	312	12.24	306	5.96	108	314	170	484
1	23-46-570	2		NORTH PENN S D 1/	1983-84	13,620,974	22,853	191	14.69	234	12.37	288	5.94	114	390	241	631
1	23-46-610	3		PERKIOMEN VALLEY S D	1983-84	3,645,103	22,362	224	13.10	430	10.92	448	5.90	135	101	72	173
1	23-46-630	3		POTTSGROVE S D	1983-84	4,048,958	23,136	169	14.25	302	12.40	285	5.79	231	102	77	179
1	23-46-640	3		POTTSTOWN S D	1983-84	4,753,904	23,888	122	15.34	169	13.70	149	5.69	331	110	100	210
1	23-46-710	3		SOUDERTON AREA S D	1983-84	7,115,318	24,451	95	14.75	228	13.11	206	6.03	74	184	122	306
1	23-46-720	3		SPRINGFIELD TWP S D	1983-84	4,390,564	30,703	5	19.32	7	16.05	14	6.23	34	86	67	153
1	23-46-730	3		SPRING FORD AREA S D	1983-84	5,022,741	24,742	85	15.57	141	14.29	91	6.80	6	115	96	211
1	23-46-830	3		UPPER DUBLIN S D	1983-84	6,529,985	29,151	9	16.82	53	14.42	83	6.56	10	141	98	239
1	23-46-840	2		UPPER MERION AREA S D	1983-84	7,715,651	28,682	14	17.76	23	13.84	131	6.14	49	178	99	277
1	23-46-850	3		U MORELAND TWP S D	1983-84	5,573,203	25,801	50	14.37	281	11.73	381	5.89	142	128	99	227
1	23-46-860	3		UPPER PERKIOMEN S D	1983-84	4,131,418	23,881	123	14.21	308	12.26	301	6.02	78	98	86	184
1	23-46-900	7		WEST MTGMRY CO AVTS	1983-84	647,940	25,917	46	10.54	549	8.62	543	4.52	552	3	23	26
1	23-46-930	3		WISSAHICKON S D	1983-84	7,074,061	26,694	30	16.28	89	13.74	143	5.98	94	139	133	272
1	16-47-180	3		DANVILLE AREA S D	1983-84	3,405,953	20,035	475	13.59	379	11.67	386	5.46	491	94	79	173
1	20-48-080	3		BANGOR AREA S D	1983-84	3,296,733	22,426	219	14.22	305	12.41	282	5.59	419	85	69	154
1	20-48-100	2		BETHLEHEM AREA S D	1983-84	17,388,343	23,754	128	14.91	210	12.93	228	5.95	110	413	326	739
1	20-48-110	7		BETHLEHEM AVTS	1983-84	1,370,525	25,858	48	11.11	531	9.64	516	3.70	585	9	44	53
1	20-48-300	7		EAST NORTHAMPTON AVTS	1983-84	803,244	21,709	281	11.50	522	10.24	498	3.65	586	7	31	38
1	20-48-330	2		EASTON AREA S D	1983-84	9,893,314	24,130	107	16.26	92	14.48	80	5.60	413	229	192	421
1	20-48-480	3		NAZARETH AREA S D	1983-84	4,141,048	23,528	141	14.46	267	13.05	212	5.82	202	94	88	182
1	20-48-490	3		NORTHAMPTON AREA S D	1983-84	6,926,400	23,720	129	13.21	418	11.81	368	5.62	395	166	139	305
1	20-48-560	3		PEN ARGYL AREA S D	1983-84	2,352,806	21,785	275	14.51	256	12.96	225	5.62	396	64	49	113
1	20-48-600	3		SAUCON VALLEY S D	1983-84	2,687,536	23,168	166	15.16	189	12.87	231	5.97	100	56	62	118
1	20-48-860	3		WILSON AREA S D	1983-84	2,700,038	23,894	121	15.75	125	13.78	138	5.81	211	56	61	117
1	16-49-350	3		LINE MOUNTAIN S D	1983-84	1,859,666	18,596	566	13.14	423	11.04	440	5.63	387	60	44	104
1	16-49-500	3		MILTON AREA S D	1983-84	3,482,820	20,248	445	14.35	284	12.27	298	5.31	530	102	74	176
1	16-49-510	3		MOUNT CARMEL AREA S D	1983-84	1,886,575	18,140	578	12.93	446	11.30	419	5.33	527	55	49	104
1	16-49-520	7		NORTHBRLND CO AVTS	1983-84	427,347	19,424	533	13.91	347	11.77	372	3.37	590	3	19	22
1	16-49-650	3		SHAMOKIN AREA S D	1983-84	3,309,653	20,304	442	15.27	176	13.96	119	5.64	379	73	91	164
1	16-49-660	3		SHIKELLAMY S D	1983-84	4,843,643	19,769	506	13.83	357	11.74	377	5.62	392	143	103	246
1	16-49-800	3		WARRIOR RUN S D	1983-84	2,565,059	19,432	532	13.61	377	11.86	365	5.53	455	75	61	136
1	15-50-300	4		GREENWOOD S D	1983-84	987,610	18,992	553	11.79	510	10.00	504	5.69	327	26	26	52
1	15-50-400	3		NEWPORT S D	1983-84	1,517,812	18,509	569	11.64	516	10.11	501	5.51	469	47	37	84
1	15-50-600	3		SUSQUENITA S D	1983-84	2,662,767	19,156	547	11.41	524	9.61	518	5.52	463	76	64	140

TABLE 10

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT, 1983-84

TYP	UNT NO.	T Y	INT S S	C D	C L	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL.	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1	15	50	800	3		WEST PERRY S D	1983-84	2,914,052	19,557	520	13.98	340	12.10	327	5.62	391	70	79	149
1	26	51	500	1		PHILADELPHIA CITY S D	1983-84	378,865,394	27,469	22	14.42	272	14.37	86	6.42	18	8,669	5,123	13,792
1	20	52	200	3		DELAWARE VALLEY S D	1983-84	2,716,501	20,579	405	10.93	536	8.72	540	5.45	495	72	63	135
1	09	53	030	4		AUSTIN AREA S D	1983-84	502,247	20,926	366	13.17	419	10.33	493	5.38	518	11	13	24
1	09	53	130	4		COUDERSPORT AREA S D	1983-84	1,197,160	21,002	359	16.84	52	14.53	77	5.52	459	25	32	57
1	09	53	280	4		GALETON AREA S D	1983-84	733,481	20,374	427	14.89	212	12.08	329	5.82	198	21	16	37
1	09	53	550	4		NORTHERN POTTER S D	1983-84	1,085,632	19,046	550	12.07	495	9.74	511	5.90	132	36	21	57
1	09	53	750	4		OSWAYO VALLEY S D	1983-84	840,480	19,101	548	15.06	198	11.04	439	5.80	218	25	22	47
1	29	54	080	3		BLUE MOUNTAIN S D	1983-84	3,178,748	20,912	367	16.16	100	15.44	30	5.71	299	80	72	152
1	29	54	450	3		MAHANOY AREA S D	1983-84	1,482,510	19,006	552	11.61	517	10.88	451	5.40	514	40	42	82
1	29	54	470	3		MINERSVILLE AREA S D	1983-84	1,184,085	17,940	586	13.26	413	11.16	432	5.37	522	45	24	69
1	29	54	500	3		NORTH SCHUYLKILL S D	1983-84	2,870,389	20,357	431	13.14	425	11.90	358	5.78	239	70	76	146
1	29	54	600	3		PINE GROVE AREA S D	1983-84	2,058,237	19,790	503	12.20	491	10.67	464	5.34	525	66	42	108
1	29	54	610	3		POTTSVILLE AREA S D	1983-84	3,777,857	20,202	451	13.01	438	12.05	336	5.45	496	106	83	189
1	29	54	680	3		SAINT CLAIR AREA S D	1983-84	1,153,763	19,892	494	13.90	349	12.20	315	5.57	434	23	36	59
1	29	54	690	7		SCHUYLKILL CO AVTS[1]	1983-84	999,875	21,736	279	12.30	484	10.26	496	3.37	591	9	38	47
1	29	54	720	3		SHENANDOAH VALLEY S D	1983-84	961,470	18,489	570	12.83	459	10.96	446	5.54	448	26	28	54
1	29	54	730	3		SCHUYLKILL HAVEN A S D	1983-84	1,279,231	19,987	483	13.39	400	11.30	420	5.97	103	37	29	66
1	29	54	760	3		TAMAQUA AREA S D	1983-84	3,046,844	20,177	456	14.32	292	13.20	199	5.76	252	82	75	157
1	29	54	780	3		TRI VALLEY S D	1983-84	1,231,040	18,103	581	12.35	483	10.79	456	5.55	441	42	29	71
1	29	54	880	3		WILLIAMS VALLEY S D	1983-84	1,508,057	19,089	549	13.51	390	12.04	339	5.37	523	42	39	81
1	16	55	500	3		MIDD-WEST S D	1983-84	3,035,593	19,212	543	12.40	479	11.27	422	5.66	357	82	83	165
1	16	55	710	3		SELINSGROVE AREA S D	1983-84	3,226,390	19,673	512	14.13	322	12.16	319	5.83	194	90	79	169
1	08	56	100	3		BERLIN BRTHSVALLEY S D	1983-84	1,240,891	19,696	510	13.49	392	11.85	366	5.66	354	34	31	65
1	08	56	180	3		CONEMAUGH TWP AREA S D	1983-84	1,805,237	21,238	328	14.88	213	12.45	276	5.65	365	44	42	86
1	08	56	520	3		MEYERSDALE AREA S D	1983-84	1,519,806	19,238	540	13.93	343	12.00	348	5.52	458	38	42	80
1	08	56	550	3		NORTH STAR S D	1983-84	1,932,700	19,522	525	14.04	334	12.47	271	5.54	443	58	46	104
1	08	56	630	3		ROCKWOOD AREA S D	1983-84	1,505,601	18,820	558	11.74	512	10.33	492	5.67	347	48	36	84
1	08	56	700	4		SALISBURY-ELK LICK S D	1983-84	749,450	19,216	542	15.72	128	13.28	186	5.67	348	18	21	39
1	08	56	720	4		SHADE-CENTRAL CITY S D	1983-84	1,109,425	18,803	560	12.26	488	10.57	469	5.47	488	28	33	61
1	08	56	740	4		SHANKSVILLE-STNYCRK S D	1983-84	645,795	19,569	517	12.88	453	10.61	467	5.65	366	16	17	33
1	08	56	770	3		SOMERSET AREA S D	1983-84	3,320,086	20,881	370	15.55	145	12.99	217	5.46	490	98	66	164
1	08	56	780	7		SOMERSET CO AVTS	1983-84	467,929	20,344	435	9.65	569	7.04	572	3.83	578	5	18	23
1	08	56	840	4		TURKEYFT VLLY AREA SD	1983-84	777,550	19,937	488	14.51	255	12.74	240	5.41	509	22	17	39
1	08	56	910	3		WINDBER AREA S D	1983-84	1,709,400	20,846	373	15.07	197	12.73	242	5.44	499	41	44	85
1	17	57	630	3		SULLIVAN COUNTY S D	1983-84	1,295,171	19,623	513	14.16	316	11.07	438	5.66	359	30	37	67
1	19	58	100	3		BLUE RIDGE S D	1983-84	1,716,600	18,658	564	14.82	220	13.10	207	5.49	482	47	46	93
1	19	58	250	3		ELK LAKE S D	1983-84	1,276,638	18,774	563	11.53	519	10.28	495	5.44	500	38	36	74
1	19	58	300	3		FOREST CITY REGN S D	1983-84	945,105	20,108	466	14.50	258	12.06	333	5.80	223	28	20	48
1	19	58	450	3		MONTROSE AREA S D	1983-84	2,607,865	19,907	490	14.07	329	12.58	260	5.38	520	72	59	131
1	19	58	460	3		MOUNTAIN VIEW SCH DIST	1983-84	1,400,058	18,421	572	13.37	402	11.58	397	5.69	330	44	32	76
1	19	58	650	3		SUSQUEHANNA COMM S D	1983-84	1,277,493	18,249	577	11.69	513	10.59	468	5.82	201	37	34	71
1	17	59	600	3		NORTHERN TIOGA S D	1983-84	3,682,369	20,232	446	13.94	342	12.48	270	5.60	412	110	77	187
1	17	59	700	3		SOUTHERN TIOGA S D	1983-84	3,116,830	20,778	378	15.14	192	13.25	190	5.62	394	80	75	155

TABLE 10

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT, 1983-84

TYP	INT NO.	C D UNT Y	C T Y	I L S S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL.	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1	17-59-850-3				WELLSBORO AREA S D	1983-84	2,278,088	20,160	457	15.56	144	13.77	140	5.71	296	66	50	116
1	16-60-400-3				LEWISBURG AREA S D	1983-84	2,425,144	19,878	496	14.02	335	10.29	494	5.93	118	66	56	122
1	16-60-500-3				MIFFLINBURG AREA S D	1983-84	2,491,786	19,620	514	14.35	285	12.73	243	5.48	486	66	64	130
1	16-60-670-7				SUN AREA VO-TECH SCHOOL	1983-84	515,010	19,808	501	7.56	590	6.04	582	3.75	583	8	19	27
1	06-61-130-3				CRANBERRY AREA S D	1983-84	2,070,183	20,496	413	13.91	346	12.23	308	5.61	400	64	39	103
1	06-61-220-3				FRANKLIN AREA S D	1983-84	3,651,969	20,632	395	14.77	224	12.64	252	5.68	336	102	80	182
1	06-61-620-3				OIL CITY AREA S D	1983-84	4,192,813	21,175	338	15.64	134	14.07	111	5.65	363	118	87	205
1	06-61-720-3				TITUSVILLE AREA S D	1983-84	3,468,044	21,811	273	15.43	158	14.12	106	5.73	276	88	73	161
1	06-61-860-3				VALLEY GROVE S D	1983-84	1,365,145	20,684	390	14.93	206	13.73	144	5.84	185	41	29	70
1	06-61-910-7				VENANGO CO AVTS	1983-84	681,418	20,041	472	9.66	568	8.60	544	4.56	550	10	25	35
1	05-62-800-7				WARREN CO AVTS	1983-84	625,449	22,337	226	13.71	364	10.54	473	4.85	540	8	20	28
1	05-62-830-2				WARREN COUNTY S D	1983-84	9,991,527	21,673	285	14.28	296	12.79	234	5.72	281	241	238	479
1	01-63-050-4				AVELLA AREA S D	1983-84	1,119,866	19,997	480	12.52	474	11.50	405	5.85	169	29	27	56
1	01-63-090-3				BENTWORTH S D	1983-84	1,918,740	22,310	229	15.01	201	13.80	135	5.69	317	49	38	87
1	01-63-100-3				BETHLEHEM-CENTER S D	1983-84	2,373,753	23,272	158	18.15	15	17.25	6	5.43	504	56	46	102
1	01-63-120-3				BURGETTSTOWN AREA S D	1983-84	2,343,742	21,904	258	16.81	54	15.25	33	5.84	180	59	49	108
1	01-63-150-3				CALIFORNIA A S O	1983-84	1,748,417	20,569	407	13.92	344	12.36	289	5.70	300	51	36	87
1	01-63-170-3				CANON MCMILLAN S D	1983-84	5,743,482	21,673	284	13.86	352	12.40	283	5.51	467	150	120	270
1	01-63-180-3				CHARLEROI AREA S D	1983-84	2,421,483	22,421	220	17.11	39	15.19	38	5.84	181	66	51	117
1	01-63-190-3				CHARTIERS-HOUSTON S D	1983-84	2,036,200	22,132	244	15.47	153	14.13	105	5.87	153	58	36	94
1	01-63-240-3				FORT CHERRY S D	1983-84	2,005,305	21,108	347	14.72	230	13.21	196	5.75	253	54	47	101
1	01-63-390-3				MCGUFFEY S D	1983-84	3,300,419	19,882	495	12.02	497	9.59	519	5.59	416	107	64	171
1	01-63-420-7				MON VALLEY AVTS	1983-84	413,873	20,693	389	10.75	542	8.00	553	4.00	573	3	17	20
1	01-63-650-3				PETERS TOWNSHIP S D	1983-84	4,295,187	23,217	161	14.82	219	12.21	313	6.22	35	116	75	191
1	01-63-700-2				RINGGOLD S D	1983-84	5,933,371	21,975	254	14.40	274	13.14	200	5.65	360	169	111	280
1	01-63-800-3				TRINITY AREA S D	1983-84	5,819,976	21,635	288	13.79	359	12.19	316	5.68	333	161	118	279
1	01-63-880-3				WASHINGTON S D	1983-84	3,450,965	23,317	155	15.51	149	14.05	113	5.88	143	88	64	152
1	01-63-890-7				WESTERN AVTS	1983-84	358,150	19,897	493	8.72	582	6.72	575	4.69	546	5	13	18
1	19-64-830-3				WALLENPAUPACK AREA S D	1983-84	2,531,433	21,272	320	12.40	480	9.22	531	5.71	297	67	59	126
1	19-64-870-3				WAYNE HIGHLANDS S D	1983-84	3,787,399	20,809	376	13.16	421	11.57	399	5.57	431	108	75	183
1	19-64-890-3				WESTERN WAYNE S D	1983-84	2,392,343	18,402	573	11.39	525	9.65	515	5.41	510	68	63	131
1	07-65-060-3				BELLE VERNON AREA S D	1983-84	4,143,304	22,038	252	14.92	209	13.78	137	5.76	246	110	79	189
1	07-65-070-3				BURRELL S D	1983-84	3,535,164	24,549	90	19.52	4	17.85	3	5.64	375	69	82	151
1	07-65-120-7				CENT WSTMRLND AVTS	1983-84	917,009	22,366	223	12.00	499	10.56	470	4.31	560	7	36	43
1	07-65-160-3				DERRY AREA S D 1/	1983-84	4,044,817	22,852	192	14.64	238	13.30	183	6.24	33	104	82	186
1	07-65-220-7				EASTERN WSTMRLND AVTS	1983-84	564,185	21,699	282	11.46	523	10.00	503	4.67	547	5	21	26
1	07-65-260-3				FRANKLIN REGIONAL S D	1983-84	5,006,373	24,541	91	15.01	202	13.56	158	5.57	428	109	106	215
1	07-65-310-2				GREATER LATROBE S D	1983-84	5,986,276	23,024	178	14.77	225	12.48	269	5.87	154	154	117	271
1	07-65-320-3				GREENSBURG SALEM S D	1983-84	5,751,491	23,191	164	15.44	156	13.81	134	5.79	230	160	106	266
1	07-65-380-2				HEMPFIELD AREA S D	1983-84	11,187,182	24,006	113	15.26	177	13.25	189	5.87	155	275	207	482
1	07-65-410-3				JEANNETTE CITY S D	1983-84	1,974,437	21,230	330	14.39	275	12.51	266	5.68	337	45	49	94
1	07-65-440-3				KISKI AREA S D	1983-84	6,095,342	23,625	133	15.86	117	14.32	90	5.67	345	139	122	261
1	07-65-490-3				LIGONIER VALLEY S D	1983-84	3,779,170	22,629	204	16.47	80	14.57	74	5.68	338	91	81	172
1	07-65-580-3				MONESSEN CITY S D	1983-84	1,796,467	21,908	257	14.84	215	13.24	192	5.73	277	52	30	82
1	07-65-590-3				MT PLEASANT AREA S D	1983-84	3,212,433	22,464	215	16.51	76	13.31	181	5.42	507	76	70	146
1	07-65-630-3				NEW KENSNGTN ARNLD S D	1983-84	4,620,351	23,573	137	16.45	81	14.79	57	5.76	247	110	96	206
1	07-65-640-7				N WESTMORELAND CV AVTS	1983-84	507,756	21,156	339	12.08	494	5.67	586	5.38	517	3	21	24

TABLE 10

SELECTED AVERAGES AND RANKINGS BY ADMINISTRATIVE UNIT, 1983-84--Concluded

TYP	INT NO.	C D V	C I S	C L S	SCHOOL DISTRICT NAME	YEAR	TOTAL SALARY	AVERAGE SALARY	RANK	AVG. YRS. TOTAL	RANK	AVG. YRS. UNIT	RANK	AVG. ED. LEVEL.	RANK	NO. FEMALE	NO. MALE	TOTAL MALE & FEMALE
1	07	65	650	2	NORWIN S D	1983-84	7,964,305	23,493	144	16.71	58	15.22	36	5.71	290	193	161	354
1	07	65	710	3	PENN TRAFFORD S D	1983-84	4,456,469	22,394	221	15.35	167	13.70	148	5.47	487	107	103	210
1	07	65	750	3	SOUTHMORELAND S D	1983-84	3,781,010	24,082	110	16.34	87	14.61	70	5.81	206	88	73	161
1	07	65	890	3	YOUGH S D	1983-84	3,542,610	22,564	209	14.25	301	12.99	216	5.56	435	86	71	157
1	19	66	500	3	LACKAWANNA TRAIL S D	1983-84	1,575,670	20,463	418	14.52	254	13.27	187	5.57	432	50	31	81
1	18	66	750	3	TUNKHANNOCK AREA S D	1983-84	4,734,071	21,616	294	13.08	432	11.49	409	5.39	516	121	107	228
1	12	67	130	3	CENTRAL YORK S D	1983-84	4,267,736	23,709	130	17.34	33	15.66	24	6.53	13	102	80	182
1	12	67	160	3	DALLASTOWN AREA S D	1983-84	5,009,804	21,409	308	14.43	270	11.78	371	5.69	323	142	99	241
1	12	67	180	3	DOVER AREA S D	1983-84	3,746,576	20,035	474	14.24	303	12.24	304	5.70	307	103	84	187
1	12	67	220	3	EASTERN YORK S D	1983-84	3,033,836	22,144	243	14.29	294	12.02	343	5.66	355	85	55	140
1	12	67	280	3	HANOVER PUBLIC S D	1983-84	2,768,969	22,884	189	16.66	63	14.67	68	6.08	61	63	61	124
1	12	67	440	3	NORTHEASTERN YORK CO SD	1983-84	3,151,035	19,817	500	13.31	408	11.88	360	5.63	385	99	67	166
1	15	67	460	3	NORTHERN YORK CO S D	1983-84	2,999,808	20,132	461	12.85	456	10.90	449	5.86	164	88	68	156
1	12	67	550	3	RED LION AREA S D	1983-84	5,180,907	20,890	368	14.73	229	13.42	166	5.71	292	157	100	257
1	12	67	620	3	SOUTH EASTERN S D	1983-84	2,405,976	20,389	426	13.53	387	11.19	426	5.82	200	71	49	120
1	12	67	640	3	SOUTH WESTERN S D	1983-84	3,708,483	21,191	335	13.70	365	11.76	373	5.90	133	107	78	185
1	12	67	650	3	SOUTHERN YORK CO S D	1983-84	3,088,922	20,321	438	11.86	507	10.11	500	5.63	386	85	67	152
1	12	67	670	3	SPRING GROVE AREA S D	1983-84	4,424,474	20,969	364	14.05	333	12.07	331	5.70	308	117	103	220
1	12	67	850	3	WEST YORK AREA S D	1983-84	3,591,470	23,022	179	16.70	59	15.20	37	5.75	258	84	74	158
1	12	67	900	2	YORK CITY S D	1983-84	9,743,092	24,982	74	17.40	31	15.70	21	6.22	37	217	174	391
1	12	67	910	7	YORK CO AVTS	1983-84	2,106,869	21,720	280	12.44	478	10.76	460	4.91	539	27	70	97
1	12	67	940	3	YORK SUBURBAN S D	1983-84	4,183,657	24,902	79	18.31	12	15.26	32	6.12	53	99	74	173

1/ Based all or in part on 1982-83 salaries.